

**Operational
Policy**

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Subject
Benefit Dollar Amounts - Accidents before 1998

Policy

On January 1 every year, the WSIB indexes certain dollar amounts set out in the *Workers' Compensation Act (WCA)*, as amended by the *Workplace Safety and Insurance Act, 1997 (WSIA)*, that apply to pre-1998 work-related injuries/diseases, and the maximum average earnings in each accident year from 1985 to 1997.

Purpose

The purpose of this policy is to identify the yearly values of the dollar amounts set out in legislation and maximum average earnings.

Guidelines

Dollar amounts set out in legislation

The following dollar amounts set out in legislation, which are used to determine the amount of certain benefits, are indexed annually:

- minimum amounts for temporary disability benefits
- minimum amounts for permanent disability (PD) benefits
- base amount, adjustment factor, maximum amount, minimum amount, and lump sum threshold for non-economic loss (NEL) benefits
- base amount, adjustment factor, maximum amount, and minimum amount for survivors' lump sum
- minimum amount of periodic payments for a surviving spouse and child/ren
- minimum amount of net average earnings (NAE) for calculating periodic payments for surviving spouse(s) where no child/ren or for surviving child/ren where there no spouse(s), and
- minimum burial or cremation amount.

Exception

The maximum amounts of fines for offences are not indexed, see 22-01-05, *Offences and Penalties - General*.

NOTE

Prior to April 30, 2011, the loss of retirement income (LRI) lump sum threshold was an annually indexed amount. For workers who turn age 65 on or after April 30, 2011 the lump sum threshold is the maximum average earnings for the year in which the worker turns age 65.

Maximum average earnings

With respect to WSIB benefits, the maximum average earnings are used to calculate earnings-based benefits (e.g., PD benefits, survivors' periodic payments) and are the lump sum threshold for LRI benefits for workers who turn age 65 on or after April 30, 2011 (see Note above).

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There is one maximum average earnings applicable to accident dates before April 1, 1985. Likewise, there is one maximum average earnings applicable to accident dates between April 1, 1985 and January 1, 1990 (inclusive). From January 2, 1990 onward, maximum average earnings are identified in each accident year. All maximum average earnings are indexed annually.

Prior to 1992, maximum average earnings were legislated amounts. The maximum average earnings in each accident year from 1992 onward are 175 per cent of the average industrial wage (AIW) for Ontario from published Statistics Canada earnings data from the year prior to the accident year.

The maximum average earnings are indexed every January 1.

Indexing factor

The indexing factor is the percentage adjustment applied to values that are subject to annual indexing (e.g., dollar amounts set out in legislation and maximum average earnings) to account for inflation. The indexing factor is prescribed by legislation.

Information about the indexing method can be found in 18-01-14, Annual Indexing.

On or after January 1, 2018

For entitlement periods on or after January 1, 2018, the indexing factor is the percentage change in the Consumer Price Index (CPI) for Canada for all items, for the 12-month period ending on October 31 of the previous year, as published by Statistics Canada. This factor is applicable for all values subject to annual indexing, and is referred to in the WSIA as the '**Indexing Factor**'.

Between January 1, 1998 and December 31, 2017 (inclusive)

For entitlement periods between January 1, 1998 and December 31, 2017 inclusive, as outlined in the WSIA, different indexing factors are applicable depending on the benefit type, the legislated amount, and the year:

- **Alternate Indexing Factor:** the percentage change in the CPI for Canada for all items, for the 12-month period ending on October 31 of the previous year, as published by Statistics Canada (also referred to as CPI)
- **General Indexing Factor:** $(1/2 \times \text{Alternate Indexing Factor}) - 1$ (also referred to as modified Friedland)
- **Temporary Indexing Factor:** an amount prescribed by the Lieutenant Governor in Council by regulation to replace the General Indexing Factor for a given year
- **Additional Adjustment:** an amount prescribed by the Lieutenant Governor in Council by regulation in addition to the General and/or Alternate Indexing Factors for a given year

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Between 1987 and 1997 (inclusive)

For entitlement periods between 1987 and 1997 inclusive, as outlined in the WCA, different indexing factors are applicable depending on the benefit type, the legislated amount, and the year:

- The percentage change in the CPI for Canada for all items, for the 12-month period ending on October 31 of the previous year, as published by Statistics Canada (also referred to as CPI).
- $[3/4 \times A] - 1$ in which “A” is the percentage change in the CPI for Canada for all items, for the 12-month period ending on October 31 of the previous year, as published by Statistics Canada (also referred to as Friedland).

Prior to 1987

For entitlement periods prior to 1987, increases to benefits and/or legislated amounts (including the maximum average earnings) occurred via amendments to the WCA.

Other rates

For benefit dollar amounts for accident dates on or after January 1, 1998 see 18-01-02, Benefit Dollar Amounts - Accidents from 1998. For other rates reviewed annually and set by the WSIB see 18-01-05, Table of Rates.

Annual indexing

The Indexing Factor for 2023 is 6.5%.

Dollar amounts set out in legislation: 2023 values

Amount	Value
Temporary disability - Full and partial minimum (accident dates before April 1, 1985)	\$19,167.72
Temporary disability - Full and partial minimum (accident dates between April 1, 1985 and December 31, 1997)	\$20,524.40
PD - Full minimum (accident dates before April 1, 1985)	\$25,292.28
PD - Full minimum (accident dates on or after April 1, 1985)	\$26,771.68
PD - Partial minimum (accident dates before April 1, 1985)	\$19,390.28
PD - Partial minimum (accident dates on or after April 1, 1985)	\$20,524.40
NEL benefit - Base amount	\$69,073.25
NEL benefit - Adjustment factor	\$1,535.54
NEL benefit - Maximum	\$99,771.84
NEL benefit - Minimum	\$38,374.62
NEL benefit - Lump sum threshold	\$15,349.31
Survivors' lump sum - Base amount	\$94,294.66
Survivors' lump sum - Adjustment factor	\$2,357.36
Survivors' lump sum - Maximum	\$141,441.90

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Survivors' lump sum - Minimum	\$47,147.27
Survivors' periodic payment - Minimum (spouse(s) and child/ren)	\$26,771.68
Survivors' periodic payment - Minimum (spouse(s) no child/ren, child/ren no spouse(s))	\$26,771.68
Burial or cremation expenses - Minimum	\$3,536.04

Maximum average earnings: 2023 values for accident dates before 1998 and work-related deaths resulting from injuries/diseases between April 1, 1985 and December 31, 1997

Accident date	Maximum average earnings (partial benefits)	Maximum average earnings (full benefits, survivors' periodic payments)
Before April 1, 1985 (full and partial temporary benefits)	\$54,500	N/A
Before April 1, 1985 (PD benefits)	\$52,384.41	\$68,329.14
Between April 1, 1985 and January 1, 1990 (inclusive)(full and partial temporary benefits)	\$60,400	N/A
Between April 1, 1985 and January 1, 1990 (inclusive)(PD benefits)	\$60,400	\$78,900
Between January 2, 1990 and December 31, 1990 (FEL and temporary*)	\$60,400	\$78,900
1991 (FEL and temporary*)	\$62,900	\$81,800
1992 (FEL and temporary*)	\$73,000	\$94,700
1993 (FEL and temporary*)	\$74,200	\$96,000
1994 (FEL and temporary*)	\$74,800	\$96,500
1995 (FEL and temporary*)	\$76,700	\$99,400
1996 (FEL and temporary*)	\$76,400	\$97,200
1997 (FEL and temporary*)	\$76,700	\$96,400

* Both full and partial temporary disability benefits use the partial maximum average earnings value.

See 18-01-02, Benefit Dollar Amounts - Accidents from 1998 for the maximum average earnings for accident dates in 1998 and onward.

Document history

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18-01-03 dated February 1, 2011
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18-01-03 dated July 3, 2007
18-01-03 dated February 19, 2007
18-01-03 dated February 20, 2006
18-01-03 dated October 12, 2004
05-01-02 dated August 12, 1999

References

Legislative authority

Workplace Safety and Insurance Act, 1997, as amended
Sections 49, 51, 52, 52.1, 102, 107.1, 111, 111.1

Workplace Safety and Insurance Act, 1997, as it read prior to January 1, 2018
Sections 49, 50, 51, 52, 52.1, 54, 102, 111

Workers' Compensation Act, R.S.O. 1990, as amended
Sections 35, 38, 39, 42, 44(7), 145, 146, 148, 149, 150

Workers' Compensation Act, R.S.O. 1980, as amended
Sections 36, 41, 42, 45, 132, 133, 136, 136a., 138, 139, 140, 141

O. Reg. 454/09

Appendix

Indexed legislated amounts and maximum average earnings

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Fig. 1 - Minimum for temporary benefits calculation (accident dates before April 1, 1985)

The minimum is applied as part of the temporary benefit calculation.

Effective date	Indexing	Amount (full and partial)
July 1, 1985	N/A (*1)	\$10,296.00
January 1, 1986	Legislated	\$10,471.24
January 1, 1987	CPI	\$10,931.96
January 1, 1988	CPI	\$11,402.04
January 1, 1989	CPI	\$11,880.96
January 1, 1990	CPI	\$12,487.28
January 1, 1991	CPI	\$13,086.84
January 1, 1992	CPI	\$13,662.48
January 1, 1993	CPI	\$13,880.88
January 1, 1994	CPI	\$14,144.52
January 1, 1995	Friedland	\$14,144.52
January 1, 1996	Friedland	\$14,257.88
January 1, 1997	Friedland	\$14,300.52
January 1, 1998	General/modified Friedland	\$14,300.52
January 1, 1999	General/modified Friedland	\$14,300.52
January 1, 2000	General/modified Friedland	\$14,329.12
January 1, 2001	General/modified Friedland	\$14,386.32
January 1, 2002	General/modified Friedland	\$14,386.32
January 1, 2003	General/modified Friedland	\$14,472.64
January 1, 2004	General/modified Friedland	\$14,472.64
January 1, 2005	General/modified Friedland	\$14,501.76
January 1, 2006	General/modified Friedland	\$14,544.92
January 1, 2007	General/modified Friedland	\$14,559.48
July 1, 2007	Additional	\$14,923.48
January 1, 2008	Temporary	\$15,296.84
January 1, 2009	Temporary	\$15,679.04
January 1, 2010	Temporary	\$15,757.56
January 1, 2011	Temporary	\$15,836.60
January 1, 2012	Temporary	\$15,915.64
January 1, 2013	Temporary	\$15,995.20
January 1, 2014	Temporary	\$16,075.28
January 1, 2015	Temporary	\$16,155.36
January 1, 2016	Temporary	\$16,235.96
January 1, 2017	Temporary	\$16,398.20
January 1, 2018	Indexing Factor/CPI	\$16,644.68
January 1, 2019	Indexing Factor/CPI	\$17,027.40
January 1, 2020	Indexing Factor/CPI	\$17,351.36

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January 1, 2021	Indexing Factor/CPI	\$17,524.52
January 1, 2022	Indexing Factor/CPI	\$17,997.72
January 1, 2023	Indexing Factor/CPI	\$19,167.72

*1. This is the amount provided for in the WCA, 1980 (as amended), and subject to indexing thereafter

Fig. 2 – Minimum for PD benefits calculation (accident dates before April 1, 1985)

The minimum is applied as part of the PD benefit calculation. See 18-07-04, Calculating Permanent Disability Benefits for information about how the minimum is applied in the PD benefit calculation.

Effective date	Indexing	Amount (partial)	Indexing	Amount (full)
July 1, 1985	N/A (*1)	\$10,416.00	N/A (*1)	\$10,416.00
January 1, 1986	Legislated	\$10,593.12	Legislated	\$10,593.12
January 1, 1987	CPI	\$11,059.20	CPI	\$11,059.20
January 1, 1988	CPI	\$11,534.76	CPI	\$11,534.76
January 1, 1989	CPI	\$12,019.20	CPI	\$12,019.20
January 1, 1990	CPI	\$12,632.16	CPI	\$12,632.16
January 1, 1991	CPI	\$13,238.52	CPI	\$13,238.52
January 1, 1992	CPI	\$13,821.24	CPI	\$13,821.24
January 1, 1993	CPI	\$14,041.56	CPI	\$14,041.56
January 1, 1994	CPI	\$14,308.80	CPI	\$14,308.80
January 1, 1995	Friedland	\$14,308.80	CPI	\$14,308.80
January 1, 1996	Friedland	\$14,423.28	CPI	\$14,652.24
January 1, 1997	Friedland	\$14,466.48	CPI	\$14,901.36
January 1, 1998	General/modified Friedland	\$14,466.48	Alternate/CPI	\$15,124.80
January 1, 1999	General/modified Friedland	\$14,466.48	Alternate/CPI	\$15,276.00
January 1, 2000	General/modified Friedland	\$14,495.52	Alternate/CPI	\$15,627.36
January 1, 2001	General/modified Friedland	\$14,553.48	Alternate/CPI	\$16,065.00
January 1, 2002	General/modified Friedland	\$14,553.48	Alternate/CPI	\$16,370.28
January 1, 2003	General/modified Friedland	\$14,640.72	Alternate/CPI	\$16,894.08
January 1, 2004	General/modified Friedland	\$14,640.72	Alternate/CPI	\$17,164.44
January 1, 2005	General/modified Friedland	\$14,670.00	Alternate/CPI	\$17,559.24
January 1, 2006	General/modified Friedland	\$14,714.04	Alternate/CPI	\$18,015.72
January 1, 2007	General/modified Friedland	\$14,728.80	Alternate/CPI	\$18,394.08
July 1, 2007	Additional	\$15,096.96	N/A	\$18,394.08
January 1, 2008	Temporary	\$15,474.48	Alternate/CPI	\$18,761.88
January 1, 2009	Temporary	\$15,861.24	Alternate/CPI	\$19,230.96
January 1, 2010	Temporary	\$15,940.56	Alternate/CPI	\$19,307.88
January 1, 2011	Temporary	\$16,020.24	Alternate/CPI	\$19,616.76
January 1, 2012	Temporary	\$16,100.40	Alternate/CPI	\$20,166.00

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January 1, 2013	Temporary	\$16,180.92	Alternate/CPI	\$20,529.00
January 1, 2014	Temporary	\$16,261.80	Alternate/CPI	\$20,713.80
January 1, 2015	Temporary	\$16,343.16	Alternate/CPI	\$21,086.64
January 1, 2016	Temporary	\$16,424.76	Alternate/CPI	\$21,339.72
January 1, 2017	Temporary	\$16,589.04	Alternate/CPI	\$21,638.40
January 1, 2018	Indexing Factor/CPI	\$16,837.92	Indexing Factor/CPI	\$21,963.00
January 1, 2019	Indexing Factor/CPI	\$17,225.00	Indexing Factor/CPI	\$22,468.16
January 1, 2020	Indexing Factor/CPI	\$17,552.60	Indexing Factor/CPI	\$22,895.08
January 1, 2021	Indexing Factor/CPI	\$17,727.84	Indexing Factor/CPI	\$23,123.88
January 1, 2022	Indexing Factor/CPI	\$18,206.76	Indexing Factor/CPI	\$23,748.40
January 1, 2023	Indexing Factor/CPI	\$19,390.28	Indexing Factor/CPI	\$25,291.76

*1. This is the amount provided for in the WCA, 1980 (as amended), and subject to indexing thereafter

Fig. 3 – Minimum for temporary benefits calculations (accident dates between April, 1, 1985 to December 31, 1997 [inclusive])

The minimum is applied as part of the temporary benefit calculation.

Effective date	Indexing	Amount (full and partial)
April 1, 1985	N/A (*1)	\$10,500
January 1, 1986(a)	N/A (*2)	\$11,025
January 1, 1986 (b)	Legislated	\$11,212.76
January 1, 1987	CPI	\$11,705.72
January 1, 1988	CPI	\$12,209.08
January 1, 1989	CPI	\$12,721.80
January 1, 1990	CPI	\$13,370.76
January 1, 1991	CPI	\$14,012.44
January 1, 1992	CPI	\$14,629.16
January 1, 1993	CPI	\$14,863.16
January 1, 1994	CPI	\$15,145.52
January 1, 1995	Friedland	\$15,145.52
January 1, 1996	Friedland	\$15,266.68
January 1, 1997	Friedland	\$15,312.44
January 1, 1998	General/modified Friedland	\$15,312.44
January 1, 1999	General/modified Friedland	\$15,312.44
January 1, 2000	General/modified Friedland	\$15,343.12
January 1, 2001	General/modified Friedland	\$15,404.48
January 1, 2002	General/modified Friedland	\$15,404.48
January 1, 2003	General/modified Friedland	\$15,497.04
January 1, 2004	General/modified Friedland	\$15,497.04

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January 1, 2005	General/modified Friedland	\$15,528.24
January 1, 2006	General/modified Friedland	\$15,575.04
January 1, 2007	General/modified Friedland	\$15,590.64
July 1, 2007	Additional	\$15,980.64
January 1, 2008	Temporary	\$16,380.00
January 1, 2009	Temporary	\$16,789.76
January 1, 2010	Temporary	\$16,873.48
January 1, 2011	Temporary	\$16,957.72
January 1, 2012	Temporary	\$17,043.00
January 1, 2013	Temporary	\$17,127.76
January 1, 2014	Temporary	\$17,213.56
January 1, 2015	Temporary	\$17,299.88
January 1, 2016	Temporary	\$17,386.20
January 1, 2017	Temporary	\$17,559.88
January 1, 2018	Indexing Factor/CPI	\$17,823.52
January 1, 2019	Indexing Factor/CPI	\$18,233.28
January 1, 2020	Indexing Factor/CPI	\$18,579.60
January 1, 2021	Indexing Factor/CPI	\$18,765.24
January 1, 2022	Indexing Factor/CPI	\$19,271.72
January 1, 2023	Indexing Factor/CPI	\$20,524.40

*1. This is the amount provided for in the WCA, 1980 (as amended)

*2. This is the amount provided for in the WCA, 1980 (as amended), and subject to indexing on January 1, 1986 and thereafter

Fig. 4 - Minimum for PD benefits calculation (accident dates between April 1, 1985 to January 1, 1990 [inclusive])

The minimum is applied as part of the PD benefit calculation. See 18-07-04, Calculating Permanent Disability Benefits for information about how the minimum is applied in the PD benefit calculation.

Effective date	Indexing	Minimum partial	Indexing	Minimum full
April 1, 1985	N/A (*1)	\$11,025.00	N/A (*1)	\$11,025.00
January 1, 1986	Legislated	\$11,212.76	Legislated	\$11,212.76
January 1, 1987	CPI	\$11,705.72	CPI	\$11,705.72
January 1, 1988	CPI	\$12,209.08	CPI	\$12,209.08
January 1, 1989	CPI	\$12,721.80	CPI	\$12,721.80
January 1, 1990	CPI	\$13,370.76	CPI	\$13,370.76
January 1, 1991	CPI	\$14,012.44	CPI	\$14,012.44
January 1, 1992	CPI	\$14,629.16	CPI	\$14,629.16
January 1, 1993	CPI	\$14,863.16	CPI	\$14,863.16
January 1, 1994	CPI	\$15,145.52	CPI	\$15,145.52

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January 1, 1995	Friedland	\$15,145.52	CPI	\$15,145.52
January 1, 1996	Friedland	\$15,266.68	CPI	\$15,509.00
January 1, 1997	Friedland	\$15,312.44	CPI	\$15,772.64
January 1, 1998	General/modified Friedland	\$15,312.44	Alternate/CPI	\$16,009.24
January 1, 1999	General/modified Friedland	\$15,312.44	Alternate/CPI	\$16,169.40
January 1, 2000	General/modified Friedland	\$15,343.12	Alternate/CPI	\$16,541.20
January 1, 2001	General/modified Friedland	\$15,404.48	Alternate/CPI	\$17,004.52
January 1, 2002	General/modified Friedland	\$15,404.48	Alternate/CPI	\$17,327.44
January 1, 2003	General/modified Friedland	\$15,497.04	Alternate/CPI	\$17,881.76
January 1, 2004	General/modified Friedland	\$15,497.04	Alternate/CPI	\$18,168.28
January 1, 2005	General/modified Friedland	\$15,528.24	Alternate/CPI	\$18,586.36
January 1, 2006	General/modified Friedland	\$15,575.04	Alternate/CPI	\$19,069.44
January 1, 2007	General/modified Friedland	\$15,590.64	Alternate/CPI	\$19,469.84
July 1, 2007	Additional	\$15,980.64	N/A	\$19,469.84
January 1, 2008	Temporary	\$16,380.00	Alternate/CPI	\$19,859.32
January 1, 2009	Temporary	\$16,789.76	Alternate/CPI	\$20,355.92
January 1, 2010	Temporary	\$16,873.48	Alternate/CPI	\$20,437.56
January 1, 2011	Temporary	\$16,957.72	Alternate/CPI	\$20,764.64
January 1, 2012	Temporary	\$17,043.00	Alternate/CPI	\$21,346.00
January 1, 2013	Temporary	\$17,127.76	Alternate/CPI	\$21,730.28
January 1, 2014	Temporary	\$17,213.56	Alternate/CPI	\$21,925.80
January 1, 2015	Temporary	\$17,299.88	Alternate/CPI	\$22,320.48
January 1, 2016	Temporary	\$17,386.20	Alternate/CPI	\$22,588.28
January 1, 2017	Temporary	\$17,559.88	Alternate/CPI	\$22,904.44
January 1, 2018	Indexing Factor/CPI	\$17,823.52	Indexing Factor/CPI	\$23,248.16
January 1, 2019	Indexing Factor/CPI	\$18,233.28	Indexing Factor/CPI	\$23,782.72
January 1, 2020	Indexing Factor/CPI	\$18,579.60	Indexing Factor/CPI	\$24,234.60
January 1, 2021	Indexing Factor/CPI	\$18,765.24	Indexing Factor/CPI	\$24,476.92
January 1, 2022	Indexing Factor/CPI	\$19,271.72	Indexing Factor/CPI	\$25,137.84
January 1, 2023	Indexing Factor/CPI	\$20,524.40	Indexing Factor/CPI	\$26,771.68

*1. This is the amount provided for in the WCA, 1980 (as amended), and subject to indexing thereafter

Fig. 5 - LRI lump sum threshold

The applicable LRI lump sum threshold is the amount for the year in which the worker turns age 65. See 18-04-17, Loss of Retirement Income Benefits (Accidents from January 2, 1990 to December 31, 1997) for information about LRI for accidents between January 2, 1990 and December 31, 1997 (inclusive).

Year worker reaches age 65	Indexing	Dollar amount
1990	N/A (*1)	\$1,000.00
1991	CPI	\$1,048.00

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Year worker reaches age 65	Indexing	Dollar amount
1992	CPI	\$1,094.11
1993	CPI	\$1,111.62
1994	CPI	\$1,132.74
1995	Friedland	\$1,132.74
	Friedland	\$1,141.80
1997	Friedland	\$1,145.23

*1. This is the amount provided for in the WCA, 1990 (as amended), and subject to indexing thereafter up to and including 2011

The LRI thresholds for workers who reach age 65 from 1998 onwards are outlined in Fig. 2 in 18-01-02, Benefit Dollar Amounts - Accidents from 1998.

Fig. 6 - Amounts for NEL benefits

NEL benefits are calculated using the amounts applicable for the date the worker reaches maximum medical recovery (MMR). See 18-05-04, Calculating NEL Benefits for more information about calculating NEL Benefits.

MMR year	Indexing	Base amount	Adjustment factor	Maximum amount	Minimum amount	Lump sum threshold
1990	N/A (*1)	\$45,000.00	\$1,000.00	\$65,000.00	\$25,000.00	\$10,000.00
1991	CPI	\$47,160.00	\$1,048.00	\$68,120.00	\$26,200.00	\$10,480.00
1992	CPI	\$49,235.00	\$1,094.00	\$71,117.00	\$27,353.00	\$10,941.00
1993	CPI	\$50,023.00	\$1,112.00	\$72,255.00	\$27,791.00	\$11,116.00
1994	CPI	\$50,973.44	\$1,133.13	\$73,627.85	\$28,319.03	\$11,327.20
1995	Friedland	\$50,973.44	\$1,133.13	\$73,627.85	\$28,319.03	\$11,327.20
1996	Friedland	\$51,381.23	\$1,142.20	\$74,216.87	\$28,545.58	\$11,417.82
1997	Friedland	\$51,535.37	\$1,145.63	\$74,439.52	\$28,631.22	\$11,452.07

*1. These are the amounts provided for in the WCA, 1990 (as amended), and subject to indexing thereafter

NEL dollar amounts for workers who reach MMR from 1998 onwards are outlined in Fig. 3 in 18-01-02, Benefit Dollar Amounts - Accidents from 1998.

Fig. 7 Amounts for survivors' lump sum benefits

Survivors' lump sum benefits are calculated using the amounts applicable for the date of the worker's death. See 20-03-04, Spouse with No Children and 20-03-10, Children and No Spouse for more information about how the survivors' lump sum benefit is calculated.

Year of death	Indexing	Base amount	Adjustment factor	Maximum lump sum	Minimum lump sum
1985	N/A (*1)	\$40,000.00	\$1,000.00	\$60,000.00	\$20,000.00
1986	Legislated	\$40,680.00	\$1,017.00	\$61,020.00	\$20,340.00
1987	CPI	\$42,469.92	\$1,061.75	\$63,704.88	\$21,234.96

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Year of death	Indexing	Base amount	Adjustment factor	Maximum lump sum	Minimum lump sum
1988	CPI	\$44,296.13	\$1,107.41	\$66,444.19	\$22,148.06
1989	CPI	\$46,156.57	\$1,153.92	\$69,234.85	\$23,078.28
1990	CPI	\$48,510.56	\$1,212.77	\$72,765.83	\$24,255.27
1991	CPI	\$50,839.07	\$1,270.98	\$76,258.59	\$25,419.52
1992	CPI	\$53,075.99	\$1,326.90	\$79,613.97	\$26,537.98
1993	CPI	\$53,925.21	\$1,348.13	\$80,887.79	\$26,962.59
1994	CPI	\$54,949.79	\$1,373.74	\$82,424.66	\$27,474.88
1995	Friedland	\$54,949.79	\$1,373.74	\$82,424.66	\$27,474.88
	Friedland	\$55,389.38	\$1,384.73	\$83,084.05	\$27,694.68
1997	Friedland	\$55,555.55	\$1,388.88	\$83,333.30	\$27,777.76

*1. These are the amounts provided for in the WCA, 1980 (as amended), and subject to indexing thereafter

Amounts for survivors' lump sum benefits for deaths that occur from 1998 onwards are outlined in Fig. 4 in 18-01-02, Benefit Dollar Amounts - Accidents from 1998.

Fig. 8 - Minimum amount for survivors' periodic payments

Survivors' periodic payments are calculated using the minimum amounts applicable for the date of the worker's death. See 20-03-04, Spouse with No Children, 20-03-06, Spouse with One or More Children, and 20-03-10, Children and No Spouse for information about how the minimum applies in periodic payment calculations.

Effective date	Indexing	Minimum amount
1985	N/A (*1)	\$11,025.00
1986	Legislated	\$11,212.76
1987	CPI	\$11,705.72
1988	CPI	\$12,209.08
1989	CPI	\$12,721.80
1990	CPI	\$13,370.76
1991	CPI	\$14,012.44
1992	CPI	\$14,629.16
1993	CPI	\$14,863.16
1994	CPI	\$15,145.52
1995	Friedland	\$15,145.52
1996	Friedland	\$15,266.68
1997	Friedland	\$15,312.44

*1. This is the amount provided for in the WCA, 1980 (as amended), and subject to indexing thereafter

The minimum amount for deaths that occur from 1998 onwards are outlined in Fig. 5 in 18-01-02, Benefit Dollar Amounts - Accidents from 1998.

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Fig. 9 - Minimum amount for burial or cremation expenses

The minimum amount for burial or cremation expenses is the minimum amount for the date of the worker's death. See 20-03-02, Burial Expenses for information about burial or cremation expenses.

Effective date	Indexing	Minimum amount
1985	N/A (*1)	\$1,500.00
1986	Legislated	\$1,525.50
1987	CPI	\$1,592.62
1988	CPI	\$1,661.10
1989	CPI	\$1,730.87
1990	CPI	\$1,819.14
1991	CPI	\$1,906.46
1992	CPI	\$1,990.34
1993	CPI	\$2,022.19
1994	CPI	\$2,060.61
1995	Friedland	\$2,061.61
1996	Friedland	\$2,077.09
1997	Friedland	\$2,083.32

*1. This is the amount provided for in the WCA, 1980 (as amended), and subject to indexing thereafter

The minimum amount for burial or cremation expenses for deaths that occur from 1998 onwards are outlined in Fig. 6 in 18-01-02, Benefit Dollar Amounts - Accidents from 1998.

Fig. 10 - Maximum average earnings for accident dates before April 1, 1985 (temporary benefits)

Effective date	Indexing	Maximum average earnings (full and partial)
July 1, 1985	N/A (*1)	\$28,200
January 1, 1986	Legislated	\$28,700
January 1, 1987	CPI	\$30,000
January 1, 1988	CPI	\$31,300
January 1, 1989	CPI	\$32,700
January 1, 1990	CPI	\$34,400
January 1, 1991	CPI	\$36,100
January 1, 1992	CPI	\$37,700
January 1, 1993	CPI	\$38,400
January 1, 1994	CPI	\$39,200
January 1, 1995	Friedland	\$39,200
January 1, 1996	Friedland	\$39,600
January 1, 1997	Friedland	\$39,800
January 1, 1998	General/modified Friedland	\$39,800

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January 1, 1999	General/modified Friedland	\$39,800
January 1, 2000	General/modified Friedland	\$39,900
January 1, 2001	General/modified Friedland	\$40,100
January 1, 2002	General/modified Friedland	\$40,100
January 1, 2003	General/modified Friedland	\$40,400
January 1, 2004	General/modified Friedland	\$40,400
January 1, 2005	General/modified Friedland	\$40,500
January 1, 2006	General/modified Friedland	\$40,700
January 1, 2007	General/modified Friedland	\$40,800
July 1, 2007	Additional	\$41,900
January 1, 2008	Temporary	\$43,000
January 1, 2009	Temporary	\$44,100
January 1, 2010	Temporary	\$44,400
January 1, 2011	Temporary	\$44,700
January 1, 2012	Temporary	\$45,000
January 1, 2013	Temporary	\$45,300
January 1, 2014	Temporary	\$45,600
January 1, 2015	Temporary	\$45,900
January 1, 2016	Temporary	\$46,200
January 1, 2017	Temporary	\$46,700
January 1, 2018	Indexing Factor/CPI	\$47,400
January 1, 2019	Indexing Factor/CPI	\$48,500
January 1, 2020	Indexing Factor/CPI	\$49,400
January 1, 2021	Indexing Factor/CPI	\$49,900
January 1, 2022	Indexing Factor/CPI	\$51,200
January 1, 2023	Indexing Factor/CPI	\$54,500

*1. This is the amount provided for in the WCA, 1980 (as amended), and subject to indexing thereafter

Fig. 11 - Maximum average earnings for accident dates before April 1, 1985 (PD benefits)

Effective date	Indexing	Maximum average earnings (partial)	Indexing	Maximum average earnings (full)
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July 1, 1985	N/A (*1)	\$28,140.00	N/A (*1)	\$28,140.00
January 1, 1986	Legislated	\$28,618.38	Legislated	\$28,618.38
January 1, 1987	CPI	\$29,877.59	CPI	\$29,877.59
January 1, 1988	CPI	\$31,162.33	CPI	\$31,162.33
January 1, 1989	CPI	\$32,471.15	CPI	\$32,471.15
January 1, 1990	CPI	\$34,127.18	CPI	\$34,127.18
January 1, 1991	CPI	\$35,765.29	CPI	\$35,765.29
January 1, 1992	CPI	\$37,338.97	CPI	\$37,338.97
January 1, 1993	CPI	\$37,935.98	CPI	\$37,935.98
January 1, 1994	CPI	\$38,656.76	CPI	\$38,656.76
January 1, 1995	Friedland	\$38,656.76	CPI	\$38,656.76
January 1, 1996	Friedland	\$38,966.01	CPI	\$39,584.52
January 1, 1997	Friedland	\$39,082.91	CPI	\$40,257.46
January 1, 1998	General/modified Friedland	\$39,082.91	Alternate/CPI	\$40,861.32
January 1, 1999	General/modified Friedland	\$39,082.91	Alternate/CPI	\$41,269.93
January 1, 2000	General/modified Friedland	\$39,161.08	Alternate/CPI	\$42,219.14
January 1, 2001	General/modified Friedland	\$39,317.73	Alternate/CPI	\$43,401.28
January 1, 2002	General/modified Friedland	\$39,317.73	Alternate/CPI	\$44,225.91
January 1, 2003	General/modified Friedland	\$39,553.64	Alternate/CPI	\$45,641.14
January 1, 2004	General/modified Friedland	\$39,553.64	Alternate/CPI	\$46,371.40
January 1, 2005	General/modified Friedland	\$39,632.75	Alternate/CPI	\$47,437.94
January 1, 2006	General/modified Friedland	\$39,751.65	Alternate/CPI	\$48,671.33
January 1, 2007	General/modified Friedland	\$39,791.40	Alternate/CPI	\$49,693.43
July 1, 2007	Additional	\$40,786.19	N/A	\$49,693.43
January 1, 2008	Temporary	\$41,805.85	Alternate/CPI	\$50,678.30
January 1, 2009	Temporary	\$42,851.00	Alternate/CPI	\$51,954.48
January 1, 2010	Temporary	\$43,065.26	Alternate/CPI	\$52,162.30
January 1, 2011	Temporary	\$43,280.59	Alternate/CPI	\$52,996.90
January 1, 2012	Temporary	\$43,496.99	Alternate/CPI	\$54,480.81
January 1, 2013	Temporary	\$43,714.47	Alternate/CPI	\$55,461.46
January 1, 2014	Temporary	\$43,933.04	Alternate/CPI	\$55,960.61

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January 1, 2015	Temporary	\$44,152.71	Alternate/CPI	\$56,967.90
January 1, 2016	Temporary	\$44,373.47	Alternate/CPI	\$57,651.51
January 1, 2017	Temporary	\$44,817.20	Alternate/CPI	\$58,458.63
January 1, 2018	Indexing Factor/CPI	\$45,489.46	Indexing Factor/CPI	\$59,335.51
January 1, 2019	Indexing Factor/CPI	\$46,535.72	Indexing Factor/CPI	\$60,700.23
January 1, 2020	Indexing Factor/CPI	\$47,419.90	Indexing Factor/CPI	\$61,853.53
January 1, 2021	Indexing Factor/CPI	\$47,894.10	Indexing Factor/CPI	\$62,472.07
January 1, 2022	Indexing Factor/CPI	\$49,187.24	Indexing Factor/CPI	\$64,158.82
January 1, 2023	Indexing Factor/CPI	\$52,384.41	Indexing Factor/CPI	\$68,329.14

*1. This is the amount provided for in the WCA, 1980 (as amended), and subject to indexing thereafter

Fig. 12 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between April, 1, 1985 and January 1, 1990 (inclusive)

Effective date	Indexing	Maximum average earnings (partial benefits and full temporary benefit)	Indexing	Maximum average earnings (full PD benefit, survivors' periodic payments)
April 1, 1985	N/A (*1)	\$31,500	N/A (*1)	\$31,500
January 1, 1986	Legislated	\$32,100	Legislated	\$32,100
January 1, 1987	CPI	\$33,600	CPI	\$33,600
January 1, 1988	CPI	\$35,100	CPI	\$35,100
January 1, 1989	CPI	\$36,600	CPI	\$36,600
January 1, 1990	CPI	\$38,500	CPI	\$38,500
January 1, 1991	CPI	\$40,400	CPI	\$40,400
January 1, 1992	CPI	\$42,200	CPI	\$42,200
January 1, 1993	CPI	\$42,900	CPI	\$42,900
January 1, 1994	CPI	\$43,800	CPI	\$43,800
January 1, 1995	Friedland	\$43,800	CPI	\$43,800
January 1, 1996	Friedland	\$44,200	CPI	\$44,900
January 1, 1997	Friedland	\$44,400	CPI	\$45,700
January 1, 1998	General/modified Friedland	\$44,400	Alternate/CPI	\$46,400
January 1, 1999	General/modified Friedland	\$44,400	Alternate/CPI	\$46,900
January 1, 2000	General/modified Friedland	\$44,500	Alternate/CPI	\$48,000
January 1, 2001	General/modified Friedland	\$44,700	Alternate/CPI	\$49,400

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January 1, 2002	General/modified Friedland	\$44,700	Alternate/CPI	\$50,400
January 1, 2003	General/modified Friedland	\$45,000	Alternate/CPI	\$52,100
January 1, 2004	General/modified Friedland	\$45,000	Alternate/CPI	\$53,000
January 1, 2005	General/modified Friedland	\$45,100	Alternate/CPI	\$54,300
January 1, 2006	General/modified Friedland	\$45,300	Alternate/CPI	\$55,800
January 1, 2007	General/modified Friedland	\$45,400	Alternate/CPI	\$57,000
July 1, 2007	Additional	\$46,600	N/A	\$57,000
January 1, 2008	Temporary	\$47,800	Alternate/CPI	\$58,200
January 1, 2009	Temporary	\$49,000	Alternate/CPI	\$59,700
January 1, 2010	Temporary	\$49,300	Alternate/CPI	\$60,000
January 1, 2011	Temporary	\$49,600	Alternate/CPI	\$61,000
January 1, 2012	Temporary	\$49,900	Alternate/CPI	\$62,800
January 1, 2013	Temporary	\$50,200	Alternate/CPI	\$64,000
January 1, 2014	Temporary	\$50,500	Alternate/CPI	\$64,600
January 1, 2015	Temporary	\$50,800	Alternate/CPI	\$65,800
January 1, 2016	Temporary	\$51,100	Alternate/CPI	\$66,600
January 1, 2017	Temporary	\$51,700	Alternate/CPI	\$67,600
January 1, 2018	Indexing Factor/CPI	\$52,500	Indexing Factor/CPI	\$68,600
January 1, 2019	Indexing Factor/CPI	\$53,700	Indexing Factor/CPI	\$70,200
January 1, 2020	Indexing Factor/CPI	\$54,700	Indexing Factor/CPI	\$71,500
January 1, 2021	Indexing Factor/CPI	\$55,200	Indexing Factor/CPI	\$72,200
January 1, 2022	Indexing Factor/CPI	\$56,700	Indexing Factor/CPI	\$74,100
January 1, 2023	Indexing Factor/CPI	\$60,400	Indexing Factor/CPI	\$78,900

*1. This is the amount provided for in the WCA, 1980 for April 1, 1985 onward, and subject to indexing thereafter

Fig. 13 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 2, 1990 and December 31, 1990 (inclusive)

Effective date	Indexing	Maximum average earnings (partial benefits and full temporary benefit)	Indexing	Maximum average earnings (full FEL benefit, survivors' periodic payments)
January 2, 1990	N/A (*1)	\$38,500	N/A (*1)	\$38,500

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January 1, 1991	CPI	\$40,400	CPI	\$40,400
January 1, 1992	CPI	\$42,200	CPI	\$42,200
January 1, 1993	CPI	\$42,900	CPI	\$42,900
January 1, 1994	CPI	\$43,800	CPI	\$43,800
January 1, 1995	Friedland	\$43,800	CPI	\$43,800
January 1, 1996	Friedland	\$44,200	CPI	\$44,900
January 1, 1997	Friedland	\$44,400	CPI	\$45,700
January 1, 1998	General/modified Friedland	\$44,400	Alternate/CPI	\$46,400
January 1, 1999	General/modified Friedland	\$44,400	Alternate/CPI	\$46,900
January 1, 2000	General/modified Friedland	\$44,500	Alternate/CPI	\$48,000
January 1, 2001	General/modified Friedland	\$44,700	Alternate/CPI	\$49,400
January 1, 2002	General/modified Friedland	\$44,700	Alternate/CPI	\$50,400
January 1, 2003	General/modified Friedland	\$45,000	Alternate/CPI	\$52,100
January 1, 2004	General/modified Friedland	\$45,000	Alternate/CPI	\$53,000
January 1, 2005	General/modified Friedland	\$45,100	Alternate/CPI	\$54,300
January 1, 2006	General/modified Friedland	\$45,300	Alternate/CPI	\$55,800
January 1, 2007	General/modified Friedland	\$45,400	Alternate/CPI	\$57,000
July 1, 2007	Additional	\$46,600	N/A	\$57,000
January 1, 2008	Temporary	\$47,800	Alternate/CPI	\$58,200
January 1, 2009	Temporary	\$49,000	Alternate/CPI	\$59,700
January 1, 2010	Temporary	\$49,300	Alternate/CPI	\$60,000
January 1, 2011	Temporary	\$49,600	Alternate/CPI	\$61,000
January 1, 2012	Temporary	\$49,900	Alternate/CPI	\$62,800
January 1, 2013	Temporary	\$50,200	Alternate/CPI	\$64,000
January 1, 2014	Temporary	\$50,500	Alternate/CPI	\$64,600
January 1, 2015	Temporary	\$50,800	Alternate/CPI	\$65,800
January 1, 2016	Temporary	\$51,100	Alternate/CPI	\$66,600
January 1, 2017	Temporary	\$51,700	Alternate/CPI	\$67,600
January 1, 2018	Indexing Factor/CPI	\$52,500	Indexing Factor/CPI	\$68,600

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January 1, 2019	Indexing Factor/CPI	\$53,700	Indexing Factor/CPI	\$70,200
January 1, 2020	Indexing Factor/CPI	\$54,700	Indexing Factor/CPI	\$71,500
January 1, 2021	Indexing Factor/CPI	\$55,200	Indexing Factor/CPI	\$72,200
January 1, 2022	Indexing Factor/CPI	\$56,700	Indexing Factor/CPI	\$74,100
January 1, 2023	Indexing Factor/CPI	\$60,400	Indexing Factor/CPI	\$78,900

*1. This is the amount provided for in the WCA, 1990 for January 2, 1990, and subject to indexing thereafter

Fig. 14 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1991 and December 31, 1991 (inclusive)

Effective date	Indexing	Maximum average earnings (partial benefits and full temporary benefit)	Indexing	Maximum average earnings (full FEL benefit, survivors' periodic payments)
January 1, 1991	N/A (*1)	\$42,000	N/A (*1)	\$42,000
January 1, 1992	CPI	\$43,900	CPI	\$43,900
January 1, 1993	CPI	\$44,700	CPI	\$44,700
January 1, 1994	CPI	\$45,600	CPI	\$45,600
January 1, 1995	Friedland	\$45,600	CPI	\$45,600
January 1, 1996	Friedland	\$46,000	CPI	\$46,700
January 1, 1997	Friedland	\$46,200	CPI	\$47,500
January 1, 1998	General/modified Friedland	\$46,200	Alternate/CPI	\$48,300
January 1, 1999	General/modified Friedland	\$46,200	Alternate/CPI	\$48,800
January 1, 2000	General/modified Friedland	\$46,300	Alternate/CPI	\$50,000
January 1, 2001	General/modified Friedland	\$46,500	Alternate/CPI	\$51,400
January 1, 2002	General/modified Friedland	\$46,500	Alternate/CPI	\$52,400
January 1, 2003	General/modified Friedland	\$46,800	Alternate/CPI	\$54,100
January 1, 2004	General/modified Friedland	\$46,800	Alternate/CPI	\$55,000
January 1, 2005	General/modified Friedland	\$46,900	Alternate/CPI	\$56,300
January 1, 2006	General/modified Friedland	\$47,100	Alternate/CPI	\$57,800

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January 1, 2007	General/modified Friedland	\$47,200	Alternate/CPI	\$59,100
July 1, 2007	Additional	\$48,400	N/A	\$59,100
January 1, 2008	Temporary	\$49,700	Alternate/CPI	\$60,300
January 1, 2009	Temporary	\$51,000	Alternate/CPI	\$61,900
January 1, 2010	Temporary	\$51,300	Alternate/CPI	\$62,200
January 1, 2011	Temporary	\$51,600	Alternate/CPI	\$63,200
January 1, 2012	Temporary	\$51,900	Alternate/CPI	\$65,000
January 1, 2013	Temporary	\$52,200	Alternate/CPI	\$66,200
January 1, 2014	Temporary	\$52,500	Alternate/CPI	\$66,800
January 1, 2015	Temporary	\$52,800	Alternate/CPI	\$68,100
January 1, 2016	Temporary	\$53,100	Alternate/CPI	\$69,000
January 1, 2017	Temporary	\$53,700	Alternate/CPI	\$70,000
January 1, 2018	Indexing Factor/CPI	\$54,500	Indexing Factor/CPI	\$71,100
January 1, 2019	Indexing Factor/CPI	\$55,800	Indexing Factor/CPI	\$72,700
January 1, 2020	Indexing Factor/CPI	\$56,900	Indexing Factor/CPI	\$74,100
January 1, 2021	Indexing Factor/CPI	\$57,500	Indexing Factor/CPI	\$74,800
January 1, 2022	Indexing Factor/CPI	\$59,100	Indexing Factor/CPI	\$76,800
January 1, 2023	Indexing Factor/CPI	\$62,900	Indexing Factor/CPI	\$81,800

*1. This is the amount provided for in the WCA, 1990 for January 1, 1991, and subject to indexing thereafter

Fig. 15 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1992 and December 31, 1992 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (partial benefits and full temporary benefit)	Average industrial wage	Maximum average earnings (full FEL benefit, survivors' periodic payments)
January 1, 1992	\$29,000 x 175%	\$50,800	\$29,000 x 175%	\$50,800
Indexing				
January 1, 1993	CPI	\$51,700	CPI	\$51,700
January 1, 1994	CPI	\$52,700	CPI	\$52,700
January 1, 1995	Friedland	\$52,700	CPI	\$52,700
January 1, 1996	Friedland	\$53,200	CPI	\$54,000
January 1, 1997	Friedland	\$53,400	CPI	\$55,000
January 1, 1998	General/modified Friedland	\$53,400	Alternate/CPI	\$55,900
January 1, 1999	General/modified Friedland	\$53,400	Alternate/CPI	\$56,500

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January 1, 2000	General/modified Friedland	\$53,600	Alternate/CPI	\$57,800
January 1, 2001	General/modified Friedland	\$53,900	Alternate/CPI	\$59,500
January 1, 2002	General/modified Friedland	\$53,900	Alternate/CPI	\$60,700
January 1, 2003	General/modified Friedland	\$54,300	Alternate/CPI	\$62,700
January 1, 2004	General/modified Friedland	\$54,300	Alternate/CPI	\$63,800
January 1, 2005	General/modified Friedland	\$54,500	Alternate/CPI	\$65,300
January 1, 2006	General/modified Friedland	\$54,700	Alternate/CPI	\$67,000
January 1, 2007	General/modified Friedland	\$54,800	Alternate/CPI	\$68,500
July 1, 2007	Additional	\$56,200	N/A	\$68,500
January 1, 2008	Temporary	\$57,700	Alternate/CPI	\$69,900
January 1, 2009	Temporary	\$59,200	Alternate/CPI	\$71,700
January 1, 2010	Temporary	\$59,500	Alternate/CPI	\$72,000
January 1, 2011	Temporary	\$59,800	Alternate/CPI	\$73,200
January 1, 2012	Temporary	\$60,100	Alternate/CPI	\$75,300
January 1, 2013	Temporary	\$60,500	Alternate/CPI	\$76,700
January 1, 2014	Temporary	\$60,900	Alternate/CPI	\$77,400
January 1, 2015	Temporary	\$61,300	Alternate/CPI	\$78,800
January 1, 2016	Temporary	\$61,700	Alternate/CPI	\$79,800
January 1, 2017	Temporary	\$62,400	Alternate/CPI	\$81,000
January 1, 2018	Indexing Factor/CPI	\$63,300	Indexing Factor/CPI	\$82,200
January 1, 2019	Indexing Factor/CPI	\$64,800	Indexing Factor/CPI	\$84,100
January 1, 2020	Indexing Factor/CPI	\$66,000	Indexing Factor/CPI	\$85,700
January 1, 2021	Indexing Factor/CPI	\$66,700	Indexing Factor/CPI	\$86,600
January 1, 2022	Indexing Factor/CPI	\$68,500	Indexing Factor/CPI	\$88,900
January 1, 2023	Indexing Factor/CPI	\$73,000	Indexing Factor/CPI	\$94,700

Fig. 16 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1993 and December 31, 1993 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (partial benefits and full	Average industrial wage	Maximum average earnings (full FEL benefit, survivors'
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		temporary benefit)		periodic payments)
January 1, 1993	\$29,993.61 x 175%	\$52,500	\$29,993.61 x 175%	\$52,500
Indexing				
January 1, 1994	CPI	\$53,500	CPI	\$53,500
January 1, 1995	Friedland	\$53,500	CPI	\$53,500
January 1, 1996	Friedland	\$54,000	CPI	\$54,800
January 1, 1997	Friedland	\$54,200	CPI	\$55,800
January 1, 1998	General/modified Friedland	\$54,200	Alternate/CPI	\$56,700
January 1, 1999	General/modified Friedland	\$54,200	Alternate/CPI	\$57,300
January 1, 2000	General/modified Friedland	\$54,400	Alternate/CPI	\$58,700
January 1, 2001	General/modified Friedland	\$54,700	Alternate/CPI	\$60,400
January 1, 2002	General/modified Friedland	\$54,700	Alternate/CPI	\$61,600
January 1, 2003	General/modified Friedland	\$55,100	Alternate/CPI	\$63,600
January 1, 2004	General/modified Friedland	\$55,100	Alternate/CPI	\$64,700
January 1, 2005	General/modified Friedland	\$55,300	Alternate/CPI	\$66,200
January 1, 2006	General/modified Friedland	\$55,500	Alternate/CPI	\$68,000
January 1, 2007	General/modified Friedland	\$55,600	Alternate/CPI	\$69,500
July 1, 2007	Additional	\$57,000	N/A	\$69,500
January 1, 2008	Temporary	\$58,500	Alternate/CPI	\$70,900
January 1, 2009	Temporary	\$60,000	Alternate/CPI	\$72,700
January 1, 2010	Temporary	\$60,300	Alternate/CPI	\$73,000
January 1, 2011	Temporary	\$60,700	Alternate/CPI	\$74,200
January 1, 2012	Temporary	\$61,100	Alternate/CPI	\$76,300
January 1, 2013	Temporary	\$61,500	Alternate/CPI	\$77,700
January 1, 2014	Temporary	\$61,900	Alternate/CPI	\$78,400
January 1, 2015	Temporary	\$62,300	Alternate/CPI	\$79,900
January 1, 2016	Temporary	\$62,700	Alternate/CPI	\$80,900
January 1, 2017	Temporary	\$63,400	Alternate/CPI	\$82,100
January 1, 2018	Indexing Factor/CPI	\$64,400	Indexing Factor/CPI	\$83,300

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January 1, 2019	Indexing Factor/CPI	\$65,900	Indexing Factor/CPI	\$85,200
January 1, 2020	Indexing Factor/CPI	\$67,200	Indexing Factor/CPI	\$86,800
January 1, 2021	Indexing Factor/CPI	\$67,900	Indexing Factor/CPI	\$87,700
January 1, 2022	Indexing Factor/CPI	\$69,700	Indexing Factor/CPI	\$90,100
January 1, 2023	Indexing Factor/CPI	\$74,200	Indexing Factor/CPI	\$96,000

Fig. 17 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1994 and December 31, 1994 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (partial benefits and full temporary benefit)	Average industrial wage	Maximum average earnings (full FEL benefit, survivors' periodic payments)
January 1, 1994	\$30,789.84 x 175%	\$53,900	\$30,789.84 x 175%	\$53,900
Indexing				
January 1, 1995	Friedland	\$53,900	CPI	\$53,900
January 1, 1996	Friedland	\$54,400	CPI	\$55,200
January 1, 1997	Friedland	\$54,600	CPI	\$56,200
January 1, 1998	General/modified Friedland	\$54,600	Alternate/CPI	\$57,100
January 1, 1999	General/modified Friedland	\$54,600	Alternate/CPI	\$57,700
January 1, 2000	General/modified Friedland	\$54,800	Alternate/CPI	\$59,100
January 1, 2001	General/modified Friedland	\$55,100	Alternate/CPI	\$60,800
January 1, 2002	General/modified Friedland	\$55,100	Alternate/CPI	\$62,000
January 1, 2003	General/modified Friedland	\$55,500	Alternate/CPI	\$64,000
January 1, 2004	General/modified Friedland	\$55,500	Alternate/CPI	\$65,100
January 1, 2005	General/modified Friedland	\$55,700	Alternate/CPI	\$66,600
January 1, 2006	General/modified Friedland	\$55,900	Alternate/CPI	\$68,400
January 1, 2007	General/modified Friedland	\$56,000	Alternate/CPI	\$69,900
July 1, 2007	Additional	\$57,400	N/A	\$69,900
January 1, 2008	Temporary	\$58,900	Alternate/CPI	\$71,300

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January 1, 2009	Temporary	\$60,400	Alternate/CPI	\$73,100
January 1, 2010	Temporary	\$60,800	Alternate/CPI	\$73,400
January 1, 2011	Temporary	\$61,200	Alternate/CPI	\$74,600
January 1, 2012	Temporary	\$61,600	Alternate/CPI	\$76,700
January 1, 2013	Temporary	\$62,000	Alternate/CPI	\$78,100
January 1, 2014	Temporary	\$62,400	Alternate/CPI	\$78,900
January 1, 2015	Temporary	\$62,800	Alternate/CPI	\$80,400
January 1, 2016	Temporary	\$63,200	Alternate/CPI	\$81,400
January 1, 2017	Temporary	\$63,900	Alternate/CPI	\$82,600
January 1, 2018	Indexing Factor/CPI	\$64,900	Indexing Factor/CPI	\$83,800
January 1, 2019	Indexing Factor/CPI	\$66,400	Indexing Factor/CPI	\$85,700
January 1, 2020	Indexing Factor/CPI	\$67,700	Indexing Factor/CPI	\$87,300
January 1, 2021	Indexing Factor/CPI	\$68,400	Indexing Factor/CPI	\$88,200
January 1, 2022	Indexing Factor/CPI	\$70,200	Indexing Factor/CPI	\$90,600
January 1, 2023	Indexing Factor/CPI	\$74,800	Indexing Factor/CPI	\$96,500

Fig. 18 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1995 and December 31, 1995 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (partial benefits and full temporary benefit)	Average industrial wage	Maximum average earnings (full FEL benefit, survivors' periodic payments)
January 1, 1995	\$31,656.74 x 175%	\$55,400	\$31,656.74 x 175%	\$55,400
Indexing				
January 1, 1996	Friedland	\$55,900	CPI	\$56,800
January 1, 1997	Friedland	\$56,100	CPI	\$57,800
January 1, 1998	General/modified Friedland	\$56,100	Alternate/CPI	\$58,700
January 1, 1999	General/modified Friedland	\$56,100	Alternate/CPI	\$59,300
January 1, 2000	General/modified Friedland	\$56,300	Alternate/CPI	\$60,700
January 1, 2001	General/modified Friedland	\$56,600	Alternate/CPI	\$62,400
January 1, 2002	General/modified Friedland	\$56,600	Alternate/CPI	\$63,600
January 1, 2003	General/modified Friedland	\$57,000	Alternate/CPI	\$65,700

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January 1, 2004	General/modified Friedland	\$57,000	Alternate/CPI	\$66,800
January 1, 2005	General/modified Friedland	\$57,200	Alternate/CPI	\$68,400
January 1, 2006	General/modified Friedland	\$57,400	Alternate/CPI	\$70,200
January 1, 2007	General/modified Friedland	\$57,500	Alternate/CPI	\$71,700
July 1, 2007	Additional	\$59,000	N/A	\$71,700
January 1, 2008	Temporary	\$60,500	Alternate/CPI	\$73,200
January 1, 2009	Temporary	\$62,100	Alternate/CPI	\$75,100
January 1, 2010	Temporary	\$62,500	Alternate/CPI	\$75,400
January 1, 2011	Temporary	\$62,900	Alternate/CPI	\$76,700
January 1, 2012	Temporary	\$63,300	Alternate/CPI	\$78,900
January 1, 2013	Temporary	\$63,700	Alternate/CPI	\$80,400
January 1, 2014	Temporary	\$64,100	Alternate/CPI	\$81,200
January 1, 2015	Temporary	\$64,500	Alternate/CPI	\$82,700
January 1, 2016	Temporary	\$64,900	Alternate/CPI	\$83,700
January 1, 2017	Temporary	\$65,600	Alternate/CPI	\$84,900
January 1, 2018	Indexing Factor/CPI	\$66,600	Indexing Factor/CPI	\$86,200
January 1, 2019	Indexing Factor/CPI	\$68,100	Indexing Factor/CPI	\$88,200
January 1, 2020	Indexing Factor/CPI	\$69,400	Indexing Factor/CPI	\$89,900
January 1, 2021	Indexing Factor/CPI	\$70,100	Indexing Factor/CPI	\$90,800
January 1, 2022	Indexing Factor/CPI	\$72,000	Indexing Factor/CPI	\$93,300
January 1, 2023	Indexing Factor/CPI	\$76,700	Indexing Factor/CPI	\$99,400

Fig. 19 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1996 and December 31, 1996 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (partial benefits and full temporary benefit)	Average industrial wage	Maximum average earnings (full FEL benefit, survivors' periodic payments)
January 1, 1996	\$31,771.41 x 175%	\$55,600	\$31,771.41 x 175%	\$55,600
Indexing				
January 1, 1997	Friedland	\$55,800	CPI	\$56,600
January 1, 1998	General/modified Friedland	\$55,800	Alternate/CPI	\$57,500
January 1, 1999	General/modified Friedland	\$55,800	Alternate/CPI	\$58,100

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January 1, 2000	General/modified Friedland	\$56,000	Alternate/CPI	\$59,500
January 1, 2001	General/modified Friedland	\$56,300	Alternate/CPI	\$61,200
January 1, 2002	General/modified Friedland	\$56,300	Alternate/CPI	\$62,400
January 1, 2003	General/modified Friedland	\$56,700	Alternate/CPI	\$64,400
January 1, 2004	General/modified Friedland	\$56,700	Alternate/CPI	\$65,500
January 1, 2005	General/modified Friedland	\$56,900	Alternate/CPI	\$67,100
January 1, 2006	General/modified Friedland	\$57,100	Alternate/CPI	\$68,900
January 1, 2007	General/modified Friedland	\$57,200	Alternate/CPI	\$70,400
July 1, 2007	Additional	\$58,700	N/A	\$70,400
January 1, 2008	Temporary	\$60,200	Alternate/CPI	\$71,900
January 1, 2009	Temporary	\$61,800	Alternate/CPI	\$73,700
January 1, 2010	Temporary	\$62,200	Alternate/CPI	\$74,000
January 1, 2011	Temporary	\$62,600	Alternate/CPI	\$75,200
January 1, 2012	Temporary	\$63,000	Alternate/CPI	\$77,400
January 1, 2013	Temporary	\$63,400	Alternate/CPI	\$78,800
January 1, 2014	Temporary	\$63,800	Alternate/CPI	\$79,600
January 1, 2015	Temporary	\$64,200	Alternate/CPI	\$81,100
January 1, 2016	Temporary	\$64,600	Alternate/CPI	\$82,100
January 1, 2017	Temporary	\$65,300	Alternate/CPI	\$83,300
January 1, 2018	Indexing Factor/CPI	\$66,300	Indexing Factor/CPI	\$84,500
January 1, 2019	Indexing Factor/CPI	\$67,800	Indexing Factor/CPI	\$86,400
January 1, 2020	Indexing Factor/CPI	\$69,100	Indexing Factor/CPI	\$88,000
January 1, 2021	Indexing Factor/CPI	\$69,800	Indexing Factor/CPI	\$88,900
January 1, 2022	Indexing Factor/CPI	\$71,700	Indexing Factor/CPI	\$91,300
January 1, 2023	Indexing Factor/CPI	\$76,400	Indexing Factor/CPI	\$97,200

Fig. 20 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1997 and December 31, 1997 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (partial benefits and full	Average industrial wage	Maximum average earnings (full FEL benefit, survivors'
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		temporary benefit)		periodic payments)
January 1, 1997	\$32,070.46 x 175%	\$56,100	\$32,070.46 x 175%	\$56,100
Indexing				
January 1, 1998	General/modified Friedland	\$56,100	Alternate/CPI	\$57,000
January 1, 1999	General/modified Friedland	\$56,100	Alternate/CPI	\$57,600
January 1, 2000	General/modified Friedland	\$56,300	Alternate/CPI	\$59,000
January 1, 2001	General/modified Friedland	\$56,600	Alternate/CPI	\$60,700
January 1, 2002	General/modified Friedland	\$56,600	Alternate/CPI	\$61,900
January 1, 2003	General/modified Friedland	\$57,000	Alternate/CPI	\$63,900
January 1, 2004	General/modified Friedland	\$57,000	Alternate/CPI	\$65,000
January 1, 2005	General/modified Friedland	\$57,200	Alternate/CPI	\$66,500
January 1, 2006	General/modified Friedland	\$57,400	Alternate/CPI	\$68,300
January 1, 2007	General/modified Friedland	\$57,500	Alternate/CPI	\$69,800
July 1, 2007	Additional	\$59,000	N/A	\$69,800
January 1, 2008	Temporary	\$60,500	Alternate/CPI	\$71,200
January 1, 2009	Temporary	\$62,100	Alternate/CPI	\$73,000
January 1, 2010	Temporary	\$62,500	Alternate/CPI	\$73,300
January 1, 2011	Temporary	\$62,900	Alternate/CPI	\$74,500
January 1, 2012	Temporary	\$63,300	Alternate/CPI	\$76,600
January 1, 2013	Temporary	\$63,700	Alternate/CPI	\$78,000
January 1, 2014	Temporary	\$64,100	Alternate/CPI	\$78,800
January 1, 2015	Temporary	\$64,500	Alternate/CPI	\$80,300
January 1, 2016	Temporary	\$64,900	Alternate/CPI	\$81,300
January 1, 2017	Temporary	\$65,600	Alternate/CPI	\$82,500
January 1, 2018	Indexing Factor/CPI	\$66,600	Indexing Factor/CPI	\$83,700
January 1, 2019	Indexing Factor/CPI	\$68,100	Indexing Factor/CPI	\$85,600
January 1, 2020	Indexing Factor/CPI	\$69,400	Indexing Factor/CPI	\$87,200
January 1, 2021	Indexing Factor/CPI	\$70,100	Indexing Factor/CPI	\$88,100
January 1, 2022	Indexing Factor/CPI	\$72,000	Indexing Factor/CPI	\$90,500

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January 1, 2023	Indexing Factor/CPI	\$76,700	Indexing Factor/CPI	\$96,400
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Fig. 21 - Factors

Effective date	Percentage adjustment	Percentage adjustment
January 1, 1986	1.7% Legislated	1.7% Legislated
January 1, 1987	4.4% CPI	4.4% CPI
January 1, 1988	4.3% CPI	4.3% CPI
January 1, 1989	4.2% CPI	4.2% CPI
January 1, 1990	5.1% CPI	5.1% CPI
January 1, 1991	4.8% CPI	4.8% CPI
January 1, 1992	4.4% CPI	4.4% CPI
January 1, 1993	1.6% CPI	1.6% CPI
January 1, 1994	1.9% CPI	1.9% CPI
January 1, 1995	0.0% Friedland	0.0% CPI
January 1, 1996	0.8% Friedland	2.4% CPI
January 1, 1997	0.3% Friedland	1.7% CPI
January 1, 1998	0.0% General/modified Friedland	1.5% Alternate/CPI
January 1, 1999	0.0% General/modified Friedland	1.0% Alternate/CPI
January 1, 2000	0.2% General/modified Friedland	2.3% Alternate/CPI
January 1, 2001	0.4% General/modified Friedland	2.8% Alternate/CPI
January 1, 2002	0.0% General/modified Friedland	1.9% Alternate/CPI
January 1, 2003	0.6% General/modified Friedland	3.2% Alternate/CPI
January 1, 2004	0.0% General/modified Friedland	1.6% Alternate/CPI
January 1, 2005	0.2% General/modified Friedland	2.3% Alternate/CPI
January 1, 2006	0.3% General/modified Friedland	2.6% Alternate/CPI
January 1, 2007	0.1% General/modified Friedland	2.1% Alternate/CPI
July 1, 2007	2.5% Additional	N/A
January 1, 2008	2.5% Temporary	2.0% Alternate/CPI
January 1, 2009	2.5% Temporary	2.5% Alternate/CPI
January 1, 2010	0.5% Temporary	0.4% Alternate/CPI
January 1, 2011	0.5% Temporary	1.6% Alternate/CPI
January 1, 2012	0.5% Temporary	2.8% Alternate/CPI
January 1, 2013	0.5% Temporary	1.8% Alternate/CPI
January 1, 2014	0.5% Temporary	0.9% Alternate/CPI
January 1, 2015	0.5% Temporary	1.8% Alternate/CPI
January 1, 2016	0.5% Temporary	1.2% Alternate/CPI
January 1, 2017	1.0% Temporary	1.4% Alternate/CPI
January 1, 2018	1.5% Indexing Factor/CPI	1.5% Indexing Factor/CPI
January 1, 2019	2.3% Indexing Factor/CPI	2.3% Indexing Factor/CPI
January 1, 2020	1.9% Indexing Factor/CPI	1.9% Indexing Factor/CPI
January 1, 2021	1.0% Indexing Factor/CPI	1.0% Indexing Factor/CPI

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January 1, 2022	2.7% Indexing Factor/CPI	2.7% Indexing Factor/CPI
January 1, 2023	6.5% Indexing Factor/CPI	6.5% Indexing Factor/CPI