

19-05-02, Re-employment Obligation in the Construction Industry—Threshold, Duration and Specific Employer Requirements

- Key definitions
- "Unable to work" threshold
- How a worker's fitness to return to work is determined
- Duration of the re-employment obligation
- How an employer receives notice of its re-employment responsibilities
- Definition of suitable work
- Accommodation requirements
- What an employer is required to do (specific obligations to union and non-union workers)
- If more than one construction job available (union and non-union workers)

19-05-03, Compliance with the Re-employment Obligation—Construction Industry

- How the WSIB determines compliance with the re-employment obligation
- Presumption of a re-employment breach
- Rebutting the presumption
- Terminations before re-employment or more than 6 months after re-employment
- Consequences of a re-employment breach

19-05-04, Re-employment Penalties and Payments—Construction Industry

- Educating the workplace parties on their re-employment responsibilities
- Mediation
- Warning employers
- Notice of a re-employment penalty
- Applying a re-employment penalty
- Waiving or reducing a re-employment penalty
- Authorizing re-employment payments or loss of earnings benefits
- Appeal time limits