

**Operational
Policy**

Section
Disabilities/Impairments Resulting from Accidents

Subject
Impotence and Sterility

Policy

Permanent disability awards for impotence and sterility are granted in the following circumstances.

Impotence

Trauma to the genital organs with physical scarring and/or partial or total destruction of these organs is not considered as the basis for a permanent disability award unless it interferes with the worker's ability to carry out normal bodily functions of excretion of urine, or there is a resultant and direct development of impotence.

Impotence may occur in cases of the loss of one or both testes. However, this is a psychological rather than an organic problem and the condition is dealt with as a psychological disability. Entitlement to a permanent disability award is determined in keeping with the policy governing psychological disability.

Sterility

The loss of both testes automatically causes sterility and an award for permanent disability is granted.

The loss of one testicle pre-disposes a worker to sterility in the event of future injury or disease and a reduced award is granted.

Guidelines

Permanent dDisability rRating Sschedule Ffor iImpotence and sSterility (Effective April 10, 1978)

Condition Criteria	Percentage Award
Sterility - female Considered on an individual basis.	<u>Considered on an individual basis</u>
Sterility - male - L oss of both testes	10%
Sterility - male - L oss of one testicle	2%
Sterility - male - L oss of penis and/or partial loss of penis and/or both testes	10%
Sterility - male - S terility due to non-traumatic causes including radiation and exposure to toxic chemical(s)	10%

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Impotence - f female <u>Considered on an individual basis</u>	<u>Considered on an individual basis</u>
<u>Impotence - male - D</u> irect trauma to penis resulting in impotence	10%
<u>Impotence - male - L</u> oss of penis and/or partial loss resulting in impotence	10%
Residual P hysical I mpairment - female & male - R esidual physical impairment such as urethral stricture requiring ongoing treatment will be assessed on an individual basis.	<u>Assessed on an individual basis</u>
Secondary P psychological D isability - female & male - E ntitlement for psychological disability secondary to either impotence or sterility is determined in accordance with policies for that condition*.	<u>Determined in accordance with policies for that condition*</u>

* See 15-04-02, Psychotraumatic Disability.

Application date

This policy applies to all decisions made on or after June 1, 2023, for accidents occurring before January 2, 1990.

Document history

This document replaces ~~03-03-10~~ 15-04-06 dated October 12, 2004.

This document was previously published as:
03-03-10 dated October 1989.

References

Legislative ~~a~~Authority

Workers' Compensation Act, R.S.O. 1980
Sections 45(1), 132

Minute

Administrative
~~#12, June 10, 2004, Page 363~~