

Below is a sample list of areas of functional impairment that can be used to prompt discussion about how work-related psychological injuries, conditions and symptoms are impacting the patient's quality of life and ability to function on a daily basis. This discussion can inform treatment goals to facilitate reduction of symptoms and recovery of functional abilities.

Area of life	Do your symptoms impact the below areas of	Ideas for related goals
	your life (e.g., enjoyment, quality of life, the ability to do things)? Yes / No	If we could improve that, what would it look like? Is there anything related to this you'd like to work
	If yes, how?	on? (After, rank order importance)
Personal care: Eating		
and drinking regularly,		
showering regularly,		
dressing daily.		
Social connection:		
Seeing and getting		
along with closest		
friends and family.		
Participation in		
community activities:		
Are you engaging in		
religious or		
community events.		
Recreational		
activities: Participation		
in any hobbies or		
volunteer positions.		
Household chores:		
Engagement in usual		
chores around		
the home.		

Contact <u>accessibility@wsib.on.ca</u> if you require this communication in an alternative format.



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	your life (e.g., enjoyment, quality of life, the ability to do things)? Yes / No	If we could improve that, what would it look like? Is there anything related to this you'd like to work
	If yes, how?	on? (After, rank order importance)
Getting out of the house: Running errands, seeing people, or leaving the house for other purposes.		
Tolerance of stress or emotional situations: Ability to tolerate		
exposure to emotionally stressful circumstances		
or emotionally distressed individuals.		
Tolerance of confrontation or		
conflict with others: Ability to tolerate exposure to interpersonally stressful or potentially		
conflict-ridden interactions.		
Concentration and attention to detail:		
Ability to focus and sustain continuous concentration and attention to detail.		
Memory: Ability to complete tasks without cues or reminders.		

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Area of life	Do your symptoms impact the below areas of	Ideas for related goals
	your life (e.g., enjoyment, quality of life, the ability to do things)? Yes / No	If we could improve that, what would it look like? Is there anything related to this you'd like to work
	If yes, how?	on? (After, rank order importance)
Planning and organizing: Ability to plan and organize tasks.		
Decision-making, judgement and		
responsibility: Ability to exercise judgement, make decisions and assume responsibility		
for same.		
Problem-solving: Ability to think problem-solve by thinking calmly, clearly and analytically.		
Multi-tasking: Ability to		
perform more than one task at a time, and use judgement to determine priorities.		
Time-pressure: Ability to complete tasks by working quickly or under time constraints.		

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Area of life	Do your symptoms impact the below areas of	Ideas for related goals
	your life (e.g., enjoyment, quality of life, the ability to do things)? Yes / No	If we could improve that, what would it look like? Is there anything related to this you'd like to work
	If yes, how?	on? (After, rank order importance)
Tolerance to distracting stimuli: Ability to complete tasks with some degree of distracting stimuli, vs the need for a quiet, non-distracting environment.		
Pacing, persistence and stamina: Ability to sustain continuous performance over a period of time without highly frequent breaks.		
Flexibility and adaptability: Ability to adapt to changing situations, circumstances, or environmental demands.		
Work-specific: Ability to work independently: Ability to tolerate infrequent supervision and work independently for periods of time.		
Work-specific: Ability to work with others: Ability to cooperate with others vs. the need to work alone because of difficulty getting along with others.		

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Area of life	Do your symptoms impact the below areas of	Ideas for related goals
	your life (e.g., enjoyment, quality of life, the ability to do things)? Yes / No	If we could improve that, what would it look like? Is there anything related to this you'd like to work
	If yes, how?	on? (After, rank order importance)
Work-specific:		
Working in ilsolation:		
Ability to work		
effectively without regu-		
lar in-person contact.		
Work-specific:		
Supervision of others:		
Ability to act in a		
supervisory role and		
provide work direction		
to one or more people		
and oversee		
work performance.		
Work-specific: Cue re-		
activity, work specific		
trauma triggers: Ability		
to tolerate exposure to		
cues and situations that		
could trigger trauma		
reactions, and self-		
manage any possible		
trauma reactions.		
Driving and		
machinery: Ability to		
drive and to operate		
machinery.		
Other:		

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Do your symptoms impact the below areas of	Ideas for related goals
your life (e.g., enjoyment, quality of life, the ability to do things)? Yes / No	If we could improve that, what would it look like? Is there anything related to this you'd like to work
If yes, how?	on? (After, rank order importance)
	your life (e.g., enjoyment, quality of life, the ability to do things)? Yes / No

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