

Injuries at work?

A guide for employers



Coverage

Workplace injury or illness coverage for foreign agricultural workers starts the day they arrive at the agreed upon departure location in their home country and remains in place until they return home.

While in Ontario, they're **covered** when:

- coming from the airport in Ontario to your business; and
- using a bus or car with your authorization when travelling to and from your business on a direct, uninterrupted route; and
- taking time off or during meal time while on your properties; and
- sleeping in the accommodation you provide.

They're generally **not covered** when:

- taking part in recreational activities away from your properties; or
- visiting with family and friends.



About the WSIB

We are here to help. When an injury or illness happens on the job, we move quickly to help people recover and safely return to work. We cover over five million people in more than 300,000 workplaces across Ontario, and also promote health and safety in the workplace with a goal of one day having zero work-related injuries or illnesses.

Contact

wsib.ca

Phone: 416-344-1000

Toll free phone: 1-800-387-0750

TTY: 1-800-387-0050

Fax: 416-344-4684

Toll free fax: 1-888-313-7373

Head office:

200 Front Street West

Toronto, ON M5V 3J1

When foreign agricultural workers are injured or become ill on the job in Ontario, they are eligible for WSIB benefits and services like any Ontarians covered by the WSIB.

You have reporting responsibilities when there is an injury or illness at your workplace.



How to report an injury or illness...



1 Provide medical help

You are responsible for providing first aid. First aid is one-time treatment or care (e.g., cleaning minor cuts, treating a minor burn). If someone needs more treatment, send them to the doctor or hospital. You must pay for transportation costs.



2 Document

Once you are aware of an injury or illness, you need to investigate and keep a record of what happened.



3 Report it to the WSIB

You need to tell us within three days if an injury or illness happens at your workplace. You can report it by submitting a Form 7 online or by phone, fax, or mail.

You'll need to provide a copy to the person with the work-related injury or illness and pay for the person's full day of wages on the day of the incident.



4 Work together

We'll work with you and the injured person to get them the best recovery and return-to-work outcome and get you back to business as usual.

You can help by letting us know as soon as you know when the injured person will be leaving the country.