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Policy

On January 1 every year, the WSIB indexes certain dollar amounts set out in the *Workplace Safety and Insurance Act, 1997* (WSIA) and the maximum average earnings in each accident year from 1998 onward.

Purpose

The purpose of this policy is to identify the yearly values of dollar amounts set out in legislation and maximum average earnings.

Guidelines

Dollar amounts set out in legislation

The following dollar amounts set out in legislation, which are used to determine the amount of certain benefits, are indexed annually:

- minimum amounts for full loss of earnings (FLOE) and partial loss of earnings (PLOE) benefits
- base amount, adjustment factor, maximum amount, minimum amount, and lump sum threshold for non-economic loss (NEL) benefits
- base amount, adjustment factor, maximum amount, and minimum amount for survivors' lump sum
- minimum amount of periodic payments for a surviving spouse and child/ren
- minimum amount of net average earnings (NAE) for calculating periodic payments for surviving spouse(s) where no child/ren or for surviving child/ren where no spouse(s), and
- minimum burial or cremation amount.

Exception

The maximum amounts of fines for offences are not indexed see 22-01-05, Offences and Penalties - General.

NOTE

Prior to April 30, 2011, the loss of retirement income (LRI) lump sum threshold was an annually indexed amount. For workers who turn age 65 on or after April 30, 2011 the lump sum threshold is the maximum average earnings for the year in which the worker turns age 65.

Maximum average earnings

With respect to WSIB benefits, the maximum average earnings are used to calculate earnings-based benefits (e.g., loss of earnings (LOE) benefits, survivors' periodic payments) and are the lump sum threshold for LRI benefits for workers who turn age 65 on or after April 30, 2011 (see Note above).

Maximum average earnings are identified in each accident year, and are 175 per cent of the average industrial wage (AIW) for Ontario from published Statistics Canada earnings data

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from the year prior to the accident year. The maximum average earnings are indexed every January 1 thereafter.

Indexing factor

The indexing factor is the percentage adjustment applied to values that are subject to annual indexing (e.g., dollar amounts set out in legislation, maximum average earnings) to account for inflation. The indexing factor is prescribed by legislation.

Information about the indexing method can be found in 18-01-14, Annual Indexing.

On or after January 1, 2018

For entitlement periods on or after January 1, 2018, the indexing factor is the percentage change in the Consumer Price Index (CPI) for Canada for all items, for the 12-month period ending on October 31 of the previous year, as published by Statistics Canada (also referred to as CPI). This factor is applicable for all values subject to annual indexing, and is referred to in the WSIA as the '**Indexing Factor**'.

Between January 1, 1998 and December 31, 2017

For entitlement periods between January 1, 1998 and December 31, 2017 (inclusive), as outlined in the WSIA, different indexing factors are applicable depending on the benefit type, the amount, and the year:

- **Alternate Indexing Factor:** the percentage change in the CPI for Canada for all items, for the 12-month period ending on October 31 of the previous year, as published by Statistics Canada (also referred to as CPI)
- **General Indexing Factor:** $(1/2 \times \text{Alternate Indexing Factor}) - 1$ (also referred to as modified Friedland)
- **Temporary Indexing Factor:** an amount prescribed by the Lieutenant Governor in Council by regulation to replace the General Indexing Factor for a given year
- **Additional Adjustment:** an amount prescribed by the Lieutenant Governor in Council by regulation in addition to the General and/or Alternate Indexing Factors for a given year

Other rates

For benefit dollar amounts for accident dates prior to January 1, 1998 see 18-01-03, Benefit Dollar Amounts - Accidents before 1998. For other rates reviewed annually and set by the WSIB see 18-01-05, Table of Rates.

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Annual indexing

The Indexing Factor for 2018 is 1.5%.

Dollar amounts set out in legislation: 2018 values

Amount	Value
LOE	
FLOE minimum	\$23,248.16
PLOE minimum	\$17,823.52
NEL benefit	
Base amount	\$59,981.69
Adjustment factor	\$1,333.42
Maximum	\$86,639.66
Minimum	\$33,323.68
Lump sum threshold	\$13,328.99
Survivors' lump sum	
Base amount	\$81,883.40
Adjustment factor	\$2,047.08
Maximum	\$122,825.02
Minimum	\$40,941.65
Survivors' periodic payment	
Minimum (spouse(s) and child/ren)	\$23,248.16
Minimum (spouse(s) no child/ren, child/ren no spouse(s))	
Burial or cremation expenses	
Minimum	\$3,070.62

Maximum average earnings: 2018 accident year

The maximum average earnings for the 2018 accident year are:

AIW x 175% = maximum average earnings (rounded to nearest \$100)
 \$51,587.54 x 175% = \$90,300.00

NOTE

For workers who turn age 65 on or after April 30, 2011 the LRI lump sum threshold is the maximum average earnings for the year in which the worker turns age 65. The threshold is \$90,300 for workers who turn age 65 in 2018.

Maximum average earnings: 2018 values for accident dates and work-related deaths resulting from injuries/diseases before 2018

Accident date	Maximum average earnings (PLOE)	Maximum average earnings (FLOE, survivors' periodic payments)
1998	\$68,800	\$85,600

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1999	\$69,900	\$86,100
2000	\$69,800	\$84,200
2001	\$70,900	\$83,600
2002	\$75,400	\$87,500
2003	\$76,000	\$86,100
2004	\$77,400	\$86,200
2005	\$78,300	\$85,400
2006	\$79,800	\$85,300
2007	\$80,300	\$86,400
2008	\$80,000	\$86,400
2009	\$79,400	\$85,600
2010	\$82,000	\$88,800
2011	\$84,000	\$89,500
2012	\$85,900	\$89,300
2013	\$86,900	\$89,300
2014	\$87,300	\$89,400
2015	\$87,900	\$88,900
2016	\$90,200	\$90,600
2017	\$89,800	\$89,800

See 18-01-03, Benefit Dollar Amounts - Accidents before 1998 for the maximum average earnings for accident dates in years prior to 1998.

Document history

This document replaces 18-01-02 dated January 3, 2017.

This document was previously published as:

18-01-02 dated January 4, 2016
18-01-02 dated January 2, 2015
18-01-02 dated February 3, 2014
18-01-02 dated February 1, 2013
18-01-02 dated February 1, 2012
18-01-02 dated February 1, 2011
18-01-02 dated February 23, 2010
18-01-02 dated February 18, 2009
18-01-02 dated March 3, 2008
18-01-02 dated July 3, 2007
18-01-02 dated February 19, 2007
18-01-02 dated February 20, 2006
18-01-02 dated October 12, 2004
18-01-02 dated April 11, 2003

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18-01-02 dated April 29, 2002
18-01-02 dated January 31, 2002
18-01-02 dated May 23, 2000
18-01-02 dated June 15, 1999

References

Legislative authority

Workplace Safety and Insurance Act, 1997, as amended
Sections 43, 45(6), (6.1), (6.2), 46, 48, 49, 51, 52, 52.1, 54

Workplace Safety and Insurance Act, 1997, as it read prior to January 1, 2018
Sections 43, 45(6), (6.1), (6.2), 46, 48, 49, 50, 51, 52, 52.1, 54

O. Reg. 454/09

Appendix

Indexed dollar amounts set out in legislation and maximum average earnings

Fig. 1 - Minimums for LOE benefit calculation

LOE benefits are calculated using the minimum applicable for the date from which the benefit is payable. See the appendix in 18-03-02, Payment and Reviewing LOE Benefits (Prior to Final Review) for information about how the minimum is applied in FLOE and PLOE calculations.

Effective date	Indexing (PLOE)	Amount (PLOE)	Indexing (FLOE)	Amount (FLOE)
1998	General/modified Friedland	\$15,312.44	Alternate/CPI	\$16,009.24
1999	General/modified Friedland	\$15,312.44	Alternate/CPI	\$16,169.40
2000	General/modified Friedland	\$15,343.12	Alternate/CPI	\$16,541.20
2001	General/modified Friedland	\$15,404.48	Alternate/CPI	\$17,004.52
2002	General/modified Friedland	\$15,404.48	Alternate/CPI	\$17,327.44
2003	General/modified Friedland	\$15,497.04	Alternate/CPI	\$17,881.76
2004	General/modified Friedland	\$15,497.04	Alternate/CPI	\$18,168.28
2005	General/modified Friedland	\$15,528.24	Alternate/CPI	\$18,586.36

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2006	General/modified Friedland	\$15,575.04	Alternate/CPI	\$19,069.44
2007	General/modified Friedland	\$15,590.64	Alternate/CPI	\$19,469.84
July 1, 2007	Additional	\$15,980.64	N/A	\$19,469.84
2008	Temporary	\$16,380.00	Alternate/CPI	\$19,859.32
2009	Temporary	\$16,789.76	Alternate/CPI	\$20,355.92
2010	Temporary	\$16,873.48	Alternate/CPI	\$20,437.56
2011	Temporary	\$16,957.72	Alternate/CPI	\$20,764.64
2012	Temporary	\$17,043.00	Alternate/CPI	\$21,346.00
2013	Temporary	\$17,127.76	Alternate/CPI	\$21,730.28
2014	Temporary	\$17,213.56	Alternate/CPI	\$21,925.80
2015	Temporary	\$17,299.88	Alternate/CPI	\$22,320.48
2016	Temporary	\$17,386.20	Alternate/CPI	\$22,588.28
2017	Temporary	\$17,559.88	Alternate/CPI	\$22,904.44
2018	Indexing Factor/CPI	\$17,823.52	Indexing Factor/CPI	\$23,248.16

*For accident dates between 1998 and 2017, for entitlement periods prior to January 1, 2018, if the earnings year and the date from which the benefit is payable are the same, the PLOE minimum is used for the calculation.

Fig. 2 - LRI lump sum threshold

The applicable LRI lump sum threshold is the amount for the year in which the worker turns age 65. See 18-03-07, Loss of Retirement Income Benefits (Accidents on or after January 1, 1998) for information about LRI for accidents on or after January 1, 1998.

Year worker reaches age 65	Indexing	Amount
1998	General/modified Friedland	\$1,145.63
1999	General/modified Friedland	\$1,145.63
2000	General/modified Friedland	\$1,147.92
2001	General/modified Friedland	\$1,152.51
2002	General/modified Friedland	\$1,152.51
2003	General/modified Friedland	\$1,159.43
2004	General/modified Friedland	\$1,159.43
2005	General/modified Friedland	\$1,161.75
2006	General/modified Friedland	\$1,165.24
2007	General/modified Friedland	\$1,166.41
July 1, 2007	N/A (*1)	\$3,000.00
2008	Temporary	\$3,075.00
2009	Temporary	\$3,151.88
2010	Temporary	\$3,167.64
2011	Temporary	\$3,183.48

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Between April 1 and December 31, 2011 (inclusive)	N/A (*2)	\$79,600.00
2012	N/A (*2)	\$81,700.00
2013	N/A (*2)	\$83,200.00
2014	N/A (*2)	\$84,100.00
2015	N/A (*2)	\$85,200.00
2016	N/A (*2)	\$88,000.00
2017	N/A (*2)	\$88,500.00
2018	N/A (*2)	\$90,300.00

*1. Bill 187 amended the WSIA to change the amount as of July 1, 2007, and subject to indexing thereafter up to and including 2011

*2. Bill 110 amended the WSIA to change the amount to the maximum average earnings for the year in which the worker turns 65

Fig. 3 - Amounts for NEL benefits

NEL benefits are calculated using the amounts applicable for the date the worker reaches maximum medical recover (MMR). See 18-05-04, Calculating NEL Benefits for information about calculating NEL benefits.

MMR year	Indexing	Base amount	Adjustment factor	Maximum amount	Minimum amount	Lump sum threshold
1998	General/modified Friedland	\$51,535.37	\$1,145.63	\$74,439.52	\$28,631.22	\$11,456.30
1999	General/modified Friedland	\$51,535.37	\$1,145.63	\$74,439.52	\$28,631.22	\$11,456.30
2000	General/modified Friedland	\$51,638.44	\$1,147.92	\$74,588.40	\$28,688.48	\$11,479.21
2001	General/modified Friedland	\$51,844.99	\$1,152.51	\$74,886.75	\$28,803.23	\$11,520.87
2002	General/modified Friedland	\$51,844.99	\$1,152.51	\$74,886.75	\$28,803.23	\$11,520.87
2003	General/modified Friedland	\$52,156.06	\$1,159.43	\$75,336.07	\$28,976.05	\$11,590.00
2004	General/modified Friedland	\$52,156.06	\$1,159.43	\$75,336.07	\$28,976.05	\$11,590.00
2005	General/modified Friedland	\$52,260.37	\$1,161.75	\$75,486.74	\$29,034.00	\$11,613.18
2006	General/modified Friedland	\$52,417.15	\$1,165.24	\$75,713.20	\$29,121.10	\$11,648.02
2007	General/modified Friedland	\$52,469.57	\$1,166.41	\$75,788.91	\$29,150.22	\$11,659.67
2008	Temporary/	\$55,124.53	\$1,225.43	\$79,623.83	\$30,625.22	\$12,249.65

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	Additional (*1)					
2009	Temporary	\$56,502.64	\$1,256.07	\$81,614.43	\$31,390.85	\$12,555.89
2010	Temporary	\$56,785.15	\$1,262.35	\$82,022.50	\$31,547.80	\$12,618.67
2011	Temporary	\$57,069.08	\$1,268.66	\$82,432.61	\$31,705.54	\$12,681.76
2012	Temporary	\$57,354.43	\$1,275.00	\$82,844.77	\$31,864.07	\$12,745.17
2013	Temporary	\$57,641.20	\$1,281.38	\$83,258.99	\$32,023.39	\$12,808.90
2014	Temporary	\$57,929.41	\$1,287.79	\$83,675.28	\$32,183.51	\$12,872.94
2015	Temporary	\$58,219.06	\$1,294.23	\$84,093.66	\$32,344.43	\$12,937.30
2016	Temporary	\$58,510.16	\$1,300.70	\$84,514.13	\$32,506.15	\$13,001.99
2017	Temporary	\$59,095.26	\$1,313.71	\$85,359.27	\$32,831.21	\$13,132.01
2018	Indexing Factor/CPI	\$59,981.69	\$1,333.42	\$86,639.66	\$33,323.68	\$13,328.99

*1. 5.06% is the July 1, 2007 Additional Adjustment and January 1, 2008 indexing combined

Fig. 4 - Amounts for survivors' lump sum benefits

Survivors' lump sum benefits are calculated using the amounts applicable for the date of the worker's death. See 20-03-04, Spouse with No Children and 20-03-10, Children and No Spouse for information about how the survivors' lump sum benefit is calculated.

Year of death	Indexing	Base amount	Adjustment factor	Maximum lump sum	Minimum lump sum
1998	Alternate/CPI	\$56,388.88	\$1,409.71	\$84,583.30	\$28,194.43
1999	Alternate/CPI	\$56,952.77	\$1,423.81	\$85,429.13	\$28,476.37
2000	Alternate/CPI	\$58,262.67	\$1,456.54	\$87,393.99	\$29,131.32
2001	Alternate/CPI	\$59,894.02	\$1,497.32	\$89,841.02	\$29,946.99
2002	Alternate/CPI	\$61,032.03	\$1,525.79	\$91,548.00	\$30,516.00
2003	Alternate/CPI	\$62,985.05	\$1,574.62	\$94,477.55	\$31,492.51
2004	Alternate/CPI	\$63,992.81	\$1,599.81	\$95,989.19	\$31,996.39
2005	Alternate/CPI	\$65,464.66	\$1,636.62	\$98,196.94	\$32,732.31
2006	Alternate/CPI	\$67,166.74	\$1,679.17	\$100,750.06	\$33,583.35
2007	Alternate/CPI	\$68,577.24	\$1,714.43	\$102,865.81	\$34,288.60
2008	Alternate/CPI	\$69,948.79	\$1,748.72	\$104,923.13	\$34,974.37
2009	Alternate/CPI	\$71,697.51	\$1,792.44	\$107,546.21	\$35,848.73
2010	Alternate/CPI	\$71,984.30	\$1,799.61	\$107,976.39	\$35,992.12
2011	Alternate/CPI	\$73,136.05	\$1,828.40	\$109,704.01	\$36,567.99
2012	Alternate/CPI	\$75,183.86	\$1,879.60	\$112,775.72	\$37,591.89
2013	Alternate/CPI	\$76,537.17	\$1,913.43	\$114,805.68	\$38,268.54
2014	Alternate/CPI	\$77,226.00	\$1,930.65	\$115,838.93	\$38,612.96
2015	Alternate/CPI	\$78,616.07	\$1,965.40	\$117,924.03	\$39,307.99
2016	Alternate/CPI	\$79,559.46	\$1,988.98	\$119,339.12	\$39,779.69
2017	Alternate/CPI	\$80,673.30	\$2,016.83	\$121,009.87	\$40,336.60
2018	Indexing Factor/CPI	\$81,883.40	\$2,047.08	\$122,825.02	\$40,941.65

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Fig. 5 - Minimum amount for survivors' periodic payments

Survivors' periodic payments are calculated using the minimum applicable for the date of the worker's death. See 20-03-04, Spouse with No Children, 20-03-06, Spouse with One or More Children, and 20-03-10, Children and No Spouse for information about how the minimum applies in periodic payment calculations.

Effective date	Indexing	Minimum amount
1998	Alternate/CPI	\$16,009.24
1999	Alternate/CPI	\$16,169.40
2000	Alternate/CPI	\$16,541.20
2001	Alternate/CPI	\$17,004.52
2002	Alternate/CPI	\$17,327.44
2003	Alternate/CPI	\$17,881.76
2004	Alternate/CPI	\$18,168.28
2005	Alternate/CPI	\$18,586.36
2006	Alternate/CPI	\$19,069.44
2007	Alternate/CPI	\$19,469.84
2008	Alternate/CPI	\$19,859.32
2009	Alternate/CPI	\$20,355.92
2010	Alternate/CPI	\$20,437.56
2011	Alternate/CPI	\$20,764.64
2012	Alternate/CPI	\$21,346.00
2013	Alternate/CPI	\$21,730.28
2014	Alternate/CPI	\$21,925.80
2015	Alternate/CPI	\$22,320.48
2016	Alternate/CPI	\$22,588.28
2017	Alternate/CPI	\$22,904.44
2018	Indexing Factor/CPI	\$23,248.16

Fig. 6 - Minimum amount for burial or cremation expenses

The minimum amount for burial or cremation expenses is the minimum applicable for the date of the worker's death. See 20-03-02, Burial Expenses for information about burial or cremation expenses.

Effective date	Indexing	Minimum amount
1998	Alternate/CPI	\$2,114.57
1999	Alternate/CPI	\$2,135.72
2000	Alternate/CPI	\$2,184.83
2001	Alternate/CPI	\$2,246.00
2002	Alternate/CPI	\$2,288.70
2003	Alternate/CPI	\$2,361.94
2004	Alternate/CPI	\$2,399.73

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2005	Alternate/CPI	\$2,454.93
2006	Alternate/CPI	\$2,518.76
2007	Alternate/CPI	\$2,571.65
2008	Alternate/CPI	\$2,623.08
2009	Alternate/CPI	\$2,688.66
2010	Alternate/CPI	\$2,699.41
2011	Alternate/CPI	\$2,742.60
2012	Alternate/CPI	\$2,819.39
2013	Alternate/CPI	\$2,870.14
2014	Alternate/CPI	\$2,895.97
2015	Alternate/CPI	\$2,948.10
2016	Alternate/CPI	\$2,983.48
2017	Alternate/CPI	\$3,025.25
2018	Indexing Factor/CPI	\$3,070.62

Fig. 7 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1998 and December 31, 1998 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 1998	\$33,261.92 x 175%	\$58,200	\$33,261.92 x 175%	\$58,200
Indexing				
January 1, 1999	General/modified Friedland	\$58,200	Alternate/CPI	\$58,800
January 1, 2000	General/modified Friedland	\$58,400	Alternate/CPI	\$60,200
January 1, 2001	General/modified Friedland	\$58,700	Alternate/CPI	\$61,900
January 1, 2002	General/modified Friedland	\$58,700	Alternate/CPI	\$63,100
January 1, 2003	General/modified Friedland	\$59,100	Alternate/CPI	\$65,200
January 1, 2004	General/modified Friedland	\$59,100	Alternate/CPI	\$66,300
January 1, 2005	General/modified Friedland	\$59,300	Alternate/CPI	\$67,900
January 1, 2006	General/modified Friedland	\$59,500	Alternate/CPI	\$69,700
January 1,	General/modified	\$59,600	Alternate/CPI	\$71,200

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2007	Friedland			
July 1, 2007	Additional	\$61,100	N/A	\$71,200
January 1, 2008	Temporary	\$62,700	Alternate/CPI	\$72,700
January 1, 2009	Temporary	\$64,300	Alternate/CPI	\$74,600
January 1, 2010	Temporary	\$64,700	Alternate/CPI	\$74,900
January 1, 2011	Temporary	\$65,100	Alternate/CPI	\$76,100
January 1, 2012	Temporary	\$65,500	Alternate/CPI	\$78,300
January 1, 2013	Temporary	\$65,900	Alternate/CPI	\$79,800
January 1, 2014	Temporary	\$66,300	Alternate/CPI	\$80,600
January 1, 2015	Temporary	\$66,700	Alternate/CPI	\$82,100
January 1, 2016	Temporary	\$67,100	Alternate/CPI	\$83,100
January 1, 2017	Temporary	\$67,800	Alternate/CPI	\$84,300
January 1, 2018	Indexing Factor/CPI	\$68,800	Indexing Factor/CPI	\$85,600

Fig. 8 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 1999 and December 31, 1999 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 1999	\$33,844.36 x 175%	\$59,200	\$33,844.36 x 175%	\$59,200
Indexing				
January 1, 2000	General/modified Friedland	\$59,400	Alternate/CPI	\$60,600
January 1, 2001	General/modified Friedland	\$59,700	Alternate/CPI	\$62,300
January 1, 2002	General/modified Friedland	\$59,700	Alternate/CPI	\$63,500
January 1, 2003	General/modified Friedland	\$60,100	Alternate/CPI	\$65,600

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January 1, 2004	General/modified Friedland	\$60,100	Alternate/CPI	\$66,700
January 1, 2005	General/modified Friedland	\$60,300	Alternate/CPI	\$68,300
January 1, 2006	General/modified Friedland	\$60,500	Alternate/CPI	\$70,100
January 1, 2007	General/modified Friedland	\$60,600	Alternate/CPI	\$71,600
July 1, 2007	Additional	\$62,200	N/A	\$71,600
January 1, 2008	Temporary	\$63,800	Alternate/CPI	\$73,100
January 1, 2009	Temporary	\$65,400	Alternate/CPI	\$75,000
January 1, 2010	Temporary	\$65,800	Alternate/CPI	\$75,300
January 1, 2011	Temporary	\$66,200	Alternate/CPI	\$76,600
January 1, 2012	Temporary	\$66,600	Alternate/CPI	\$78,800
January 1, 2013	Temporary	\$67,000	Alternate/CPI	\$80,300
January 1, 2014	Temporary	\$67,400	Alternate/CPI	\$81,100
January 1, 2015	Temporary	\$67,800	Alternate/CPI	\$82,600
January 1, 2016	Temporary	\$68,200	Alternate/CPI	\$83,600
January 1, 2017	Temporary	\$68,900	Alternate/CPI	\$84,800
January 1, 2018	Indexing Factor/CPI	\$69,900	Indexing Factor/CPI	\$86,100

Fig. 9 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2000 and December 31, 2000 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2000	\$33,878.53 x 175%	\$59,300	\$33,878.53 x 175%	\$59,300
Indexing				
January 1,	General/modified	\$59,600	Alternate/CPI	\$61,000

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2001	Friedland			
January 1, 2002	General/modified Friedland	\$59,600	Alternate/CPI	\$62,200
January 1, 2003	General/modified Friedland	\$60,000	Alternate/CPI	\$64,200
January 1, 2004	General/modified Friedland	\$60,000	Alternate/CPI	\$65,300
January 1, 2005	General/modified Friedland	\$60,200	Alternate/CPI	\$66,900
January 1, 2006	General/modified Friedland	\$60,400	Alternate/CPI	\$68,700
January 1, 2007	General/modified Friedland	\$60,500	Alternate/CPI	\$70,200
July 1, 2007	Additional	\$62,100	N/A	\$70,200
January 1, 2008	Temporary	\$63,700	Alternate/CPI	\$71,700
January 1, 2009	Temporary	\$65,300	Alternate/CPI	\$73,500
January 1, 2010	Temporary	\$65,700	Alternate/CPI	\$73,800
January 1, 2011	Temporary	\$66,100	Alternate/CPI	\$75,000
January 1, 2012	Temporary	\$66,500	Alternate/CPI	\$77,100
January 1, 2013	Temporary	\$66,900	Alternate/CPI	\$78,500
January 1, 2014	Temporary	\$67,300	Alternate/CPI	\$79,300
January 1, 2015	Temporary	\$67,700	Alternate/CPI	\$80,800
January 1, 2016	Temporary	\$68,100	Alternate/CPI	\$81,800
January 1, 2017	Temporary	\$68,800	Alternate/CPI	\$83,000
January 1, 2018	Indexing Factor/CPI	\$69,800	Indexing Factor/CPI	\$84,200

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Fig. 10 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2001 and December 31, 2001 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2001	\$34,653.10 x 175%	\$60,600	\$34,653.10 x 175%	\$60,600
Indexing				
January 1, 2002	General/modified Friedland	\$60,600	Alternate/CPI	\$61,800
January 1, 2003	General/modified Friedland	\$61,000	Alternate/CPI	\$63,800
January 1, 2004	General/modified Friedland	\$61,000	Alternate/CPI	\$64,900
January 1, 2005	General/modified Friedland	\$61,200	Alternate/CPI	\$66,400
January 1, 2006	General/modified Friedland	\$61,400	Alternate/CPI	\$68,200
January 1, 2007	General/modified Friedland	\$61,500	Alternate/CPI	\$69,700
July 1, 2007	Additional	\$63,100	N/A	\$69,700
January 1, 2008	Temporary	\$64,700	Alternate/CPI	\$71,100
January 1, 2009	Temporary	\$66,400	Alternate/CPI	\$72,900
January 1, 2010	Temporary	\$66,800	Alternate/CPI	\$73,200
January 1, 2011	Temporary	\$67,200	Alternate/CPI	\$74,400
January 1, 2012	Temporary	\$67,600	Alternate/CPI	\$76,500
January 1, 2013	Temporary	\$68,000	Alternate/CPI	\$77,900
January 1, 2014	Temporary	\$68,400	Alternate/CPI	\$78,700
January 1, 2015	Temporary	\$68,800	Alternate/CPI	\$80,200
January 1, 2016	Temporary	\$69,200	Alternate/CPI	\$81,200
January 1, 2017	Temporary	\$69,900	Alternate/CPI	\$82,400

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January 1, 2018	Indexing Factor/CPI	\$70,900	Indexing Factor/CPI	\$83,600
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Fig. 11 - Maximum average earnings for injuries/diseases and work-related deaths resulting from injuries/diseases between January 1, 2002 to December 31, 2002 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2002	\$36,920.27 x 175%	\$64,600	\$36,920.27 x 175%	\$64,600
Indexing				
January 1, 2003	General/modified Friedland	\$65,000	Alternate/CPI	\$66,700
January 1, 2004	General/modified Friedland	\$65,000	Alternate/CPI	\$67,800
January 1, 2005	General/modified Friedland	\$65,200	Alternate/CPI	\$69,400
January 1, 2006	General/modified Friedland	\$65,400	Alternate/CPI	\$71,300
January 1, 2007	General/modified Friedland	\$65,500	Alternate/CPI	\$72,800
July 1, 2007	Additional	\$67,200	N/A	\$72,800
January 1, 2008	Temporary	\$68,900	Alternate/CPI	\$74,300
January 1, 2009	Temporary	\$70,700	Alternate/CPI	\$76,200
January 1, 2010	Temporary	\$71,100	Alternate/CPI	\$76,600
January 1, 2011	Temporary	\$71,500	Alternate/CPI	\$77,900
January 1, 2012	Temporary	\$71,900	Alternate/CPI	\$80,100
January 1, 2013	Temporary	\$72,300	Alternate/CPI	\$81,600
January 1, 2014	Temporary	\$72,700	Alternate/CPI	\$82,400
January 1, 2015	Temporary	\$73,100	Alternate/CPI	\$83,900
January 1, 2016	Temporary	\$73,500	Alternate/CPI	\$85,000
January 1,	Temporary	\$74,300	Alternate/CPI	\$86,200

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2017				
January 1, 2018	Indexing Factor/CPI	\$75,400	Indexing Factor/CPI	\$87,500

Fig. 12 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2003 and December 31, 2003 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2003	\$37,476.11 x 175%	\$65,600	\$37,476.11 x 175%	\$65,600
Indexing				
January 1, 2004	General/modified Friedland	\$65,600	Alternate/CPI	\$66,700
January 1, 2005	General/modified Friedland	\$65,800	Alternate/CPI	\$68,300
January 1, 2006	General/modified Friedland	\$66,000	Alternate/CPI	\$70,100
January 1, 2007	General/modified Friedland	\$66,100	Alternate/CPI	\$71,600
July 1, 2007	Additional	\$67,800	N/A	\$71,600
January 1, 2008	Temporary	\$69,500	Alternate/CPI	\$73,100
January 1, 2009	Temporary	\$71,300	Alternate/CPI	\$75,000
January 1, 2010	Temporary	\$71,700	Alternate/CPI	\$75,300
January 1, 2011	Temporary	\$72,100	Alternate/CPI	\$76,600
January 1, 2012	Temporary	\$72,500	Alternate/CPI	\$78,800
January 1, 2013	Temporary	\$72,900	Alternate/CPI	\$80,300
January 1, 2014	Temporary	\$73,300	Alternate/CPI	\$81,100
January 1, 2015	Temporary	\$73,700	Alternate/CPI	\$82,600
January 1, 2016	Temporary	\$74,100	Alternate/CPI	\$83,600
January 1, 2017	Temporary	\$74,900	Alternate/CPI	\$84,800

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January 1, 2018	Indexing Factor/CPI	\$76,000	Indexing Factor/CPI	\$86,100
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Fig. 13 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2004 and December 31, 2004 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2004	\$38,160.73 x 175%	\$66,800	\$38,160.73 x 175%	\$66,800
Indexing				
January 1, 2005	General/modified Friedland	\$67,000	Alternate/CPI	\$68,400
January 1, 2006	General/modified Friedland	\$67,300	Alternate/CPI	\$70,200
January 1, 2007	General/modified Friedland	\$67,400	Alternate/CPI	\$71,700
July 1, 2007	Additional	\$69,100	N/A	\$71,700
January 1, 2008	Temporary	\$70,900	Alternate/CPI	\$73,200
January 1, 2009	Temporary	\$72,700	Alternate/CPI	\$75,100
January 1, 2010	Temporary	\$73,100	Alternate/CPI	\$75,400
January 1, 2011	Temporary	\$73,500	Alternate/CPI	\$76,700
January 1, 2012	Temporary	\$73,900	Alternate/CPI	\$78,900
January 1, 2013	Temporary	\$74,300	Alternate/CPI	\$80,400
January 1, 2014	Temporary	\$74,700	Alternate/CPI	\$81,200
January 1, 2015	Temporary	\$75,100	Alternate/CPI	\$82,700
January 1, 2016	Temporary	\$75,500	Alternate/CPI	\$83,700
January 1, 2017	Temporary	\$76,300	Alternate/CPI	\$84,900
January 1, 2018	Indexing Factor/CPI	\$77,400	Indexing Factor/CPI	\$86,200

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Fig. 14 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2005 and December 31, 2005 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2005	\$38,713.99 x 175%	\$67,700	\$38,713.99 x 175%	\$67,700
Indexing				
January 1, 2006	General/modified Friedland	\$68,000	Alternate/CPI	\$69,500
January 1, 2007	General/modified Friedland	\$68,100	Alternate/CPI	\$71,000
July 1, 2007	Additional	\$69,900	N/A	\$71,000
January 1, 2008	Temporary	\$71,700	Alternate/CPI	\$72,500
January 1, 2009	Temporary	\$73,500	Alternate/CPI	\$74,400
January 1, 2010	Temporary	\$73,900	Alternate/CPI	\$74,700
January 1, 2011	Temporary	\$74,300	Alternate/CPI	\$75,900
January 1, 2012	Temporary	\$74,700	Alternate/CPI	\$78,100
January 1, 2013	Temporary	\$75,100	Alternate/CPI	\$79,600
January 1, 2014	Temporary	\$75,500	Alternate/CPI	\$80,400
January 1, 2015	Temporary	\$75,900	Alternate/CPI	\$81,900
January 1, 2016	Temporary	\$76,300	Alternate/CPI	\$82,900
January 1, 2017	Temporary	\$77,100	Alternate/CPI	\$84,100
January 1, 2018	Indexing Factor/CPI	\$78,300	Indexing Factor/CPI	\$85,400

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Fig. 15 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2006 and December 31, 2006 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2006	\$39,682.28 x 175%	\$69,400	\$39,682.28 x 175%	\$69,400
Indexing				
January 1, 2007	General/modified Friedland	\$69,500	Alternate/CPI	\$70,900
July 1, 2007	Additional	\$71,300	N/A	\$70,900
January 1, 2008	Temporary	\$73,100	Alternate/CPI	\$72,400
January 1, 2009	Temporary	\$75,000	Alternate/CPI	\$74,300
January 1, 2010	Temporary	\$75,400	Alternate/CPI	\$74,600
January 1, 2011	Temporary	\$75,800	Alternate/CPI	\$75,800
January 1, 2012	Temporary	\$76,200	Alternate/CPI	\$78,000
January 1, 2013	Temporary	\$76,600	Alternate/CPI	\$79,500
January 1, 2014	Temporary	\$77,000	Alternate/CPI	\$80,300
January 1, 2015	Temporary	\$77,400	Alternate/CPI	\$81,800
January 1, 2016	Temporary	\$77,800	Alternate/CPI	\$82,800
January 1, 2017	Temporary	\$78,600	Alternate/CPI	\$84,000
January 1, 2018	Indexing Factor/CPI	\$79,800	Indexing Factor/CPI	\$85,300

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Fig. 16 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2007 and December 31, 2007 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2007	\$41,019.72 x 175%	\$71,800	\$41,019.72 x 175%	\$71,800
Indexing				
January 1, 2008	Temporary	\$73,600	Alternate/CPI	\$73,300
January 1, 2009	Temporary	\$75,500	Alternate/CPI	\$75,200
January 1, 2010	Temporary	\$75,900	Alternate/CPI	\$75,600
January 1, 2011	Temporary	\$76,300	Alternate/CPI	\$76,900
January 1, 2012	Temporary	\$76,700	Alternate/CPI	\$79,100
January 1, 2013	Temporary	\$77,100	Alternate/CPI	\$80,600
January 1, 2014	Temporary	\$77,500	Alternate/CPI	\$81,400
January 1, 2015	Temporary	\$77,900	Alternate/CPI	\$82,900
January 1, 2016	Temporary	\$78,300	Alternate/CPI	\$83,900
January 1, 2017	Temporary	\$79,100	Alternate/CPI	\$85,100
January 1, 2018	Indexing Factor/CPI	\$80,300	Indexing Factor/CPI	\$86,400

Fig. 17 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2008 and December 31, 2008 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2008	\$41,909.61 x 175%	\$73,300	\$41,909.61 x 175%	\$73,300
Indexing				
January 1,	Temporary	\$75,200	Alternate/CPI	\$75,200

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2009				
January 1, 2010	Temporary	\$75,600	Alternate/CPI	\$75,600
January 1, 2011	Temporary	\$76,000	Alternate/CPI	\$76,900
January 1, 2012	Temporary	\$76,400	Alternate/CPI	\$79,100
January 1, 2013	Temporary	\$76,800	Alternate/CPI	\$80,600
January 1, 2014	Temporary	\$77,200	Alternate/CPI	\$81,400
January 1, 2015	Temporary	\$77,600	Alternate/CPI	\$82,900
January 1, 2016	Temporary	\$78,000	Alternate/CPI	\$83,900
January 1, 2017	Temporary	\$78,800	Alternate/CPI	\$85,100
January 1, 2018	Indexing Factor/CPI	\$80,000	Indexing Factor/CPI	\$86,400

Fig. 18 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2009 and December 31, 2009 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2009	\$42,656.51 x 175%	\$74,600	\$42,656.51 x 175%	\$74,600
Indexing				
January 1, 2010	Temporary	\$75,000	Alternate/CPI	\$74,900
January 1, 2011	Temporary	\$75,400	Alternate/CPI	\$76,100
January 1, 2012	Temporary	\$75,800	Alternate/CPI	\$78,300
January 1, 2013	Temporary	\$76,200	Alternate/CPI	\$79,800
January 1, 2014	Temporary	\$76,600	Alternate/CPI	\$80,600
January 1, 2015	Temporary	\$77,000	Alternate/CPI	\$82,100
January 1, 2016	Temporary	\$77,400	Alternate/CPI	\$83,100

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2016				
January 1, 2017	Temporary	\$78,200	Alternate/CPI	\$84,300
January 1, 2018	Indexing Factor/CPI	\$79,400	Indexing Factor/CPI	\$85,600

Fig. 19 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2010 and December 31, 2010 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2010	\$44,320.91 x 175%	\$77,600	\$44,320.91 x 175%	\$77,600
Indexing				
January 1, 2011	Temporary	\$78,000	Alternate/CPI	\$78,900
January 1, 2012	Temporary	\$78,400	Alternate/CPI	\$81,200
January 1, 2013	Temporary	\$78,800	Alternate/CPI	\$82,700
January 1, 2014	Temporary	\$79,200	Alternate/CPI	\$83,500
January 1, 2015	Temporary	\$79,600	Alternate/CPI	\$85,100
January 1, 2016	Temporary	\$80,000	Alternate/CPI	\$86,200
January 1, 2017	Temporary	\$80,800	Alternate/CPI	\$87,500
January 1, 2018	Indexing Factor	\$82,000	Indexing Factor/CPI	\$88,800

Fig. 20 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2011 and December 31, 2011 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2011	\$45,493.08 x 175%	\$79,600	\$45,493.08 x 175%	\$79,600
Indexing				
January 1,	Temporary	\$80,000	Alternate/CPI	\$81,900

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2012				
January 1, 2013	Temporary	\$80,400	Alternate/CPI	\$83,400
January 1, 2014	Temporary	\$80,900	Alternate/CPI	\$84,200
January 1, 2015	Temporary	\$81,400	Alternate/CPI	\$85,800
January 1, 2016	Temporary	\$81,900	Alternate/CPI	\$86,900
January 1, 2017	Temporary	\$82,800	Alternate/CPI	\$88,200
January 1, 2018	Indexing Factor/CPI	\$84,000	Indexing Factor/CPI	\$89,500

Fig. 21 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2012 and December 31, 2012 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2012	\$46,698.10 x 175%	\$81,700	\$46,698.10 x 175%	\$81,700
Indexing				
January 1, 2013	Temporary	\$82,200	Alternate/CPI	\$83,200
January 1, 2014	Temporary	\$82,700	Alternate/CPI	\$84,000
January 1, 2015	Temporary	\$83,200	Alternate/CPI	\$85,600
January 1, 2016	Temporary	\$83,700	Alternate/CPI	\$86,700
January 1, 2017	Temporary	\$84,600	Alternate/CPI	\$88,000
January 1, 2018	Indexing Factor/CPI	\$85,900	Indexing Factor/CPI	\$89,300

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Fig. 22 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2013 and December 31, 2013 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2013	\$47,557.94 x 175%	\$83,200	\$47,557.94 x 175%	\$83,200
Indexing				
January 1, 2014	Temporary	\$83,700	Alternate/CPI	\$84,000
January 1, 2015	Temporary	\$84,200	Alternate/CPI	\$85,600
January 1, 2016	Temporary	\$84,700	Alternate/CPI	\$86,700
January 1, 2017	Temporary	\$85,600	Alternate/CPI	\$88,000
January 1, 2018	Indexing Factor/CPI	\$86,900	Indexing Factor/CPI	\$89,300

Fig. 23 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2014 and December 31, 2014 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2014	\$48,045.47 x 175%	\$84,100	\$48,045.47 x 175%	\$84,100
Indexing				
January 1, 2015	Temporary	\$84,600	Alternate/CPI	\$85,700
January 1, 2016	Temporary	\$85,100	Alternate/CPI	\$86,800
January 1, 2017	Temporary	\$86,000	Alternate/CPI	\$88,100
January 1, 2018	Indexing Factor/CPI	\$87,300	Indexing Factor/CPI	\$89,400

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Fig. 24 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2015 and December 31, 2015 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2015	\$48,708.21 x 175%	\$85,200	\$48,708.21 x 175%	\$85,200
Indexing				
January 1, 2016	Temporary	\$85,700	Alternate/CPI	\$86,300
January 1, 2017	Temporary	\$86,600	Alternate/CPI	\$87,600
January 1, 2018	Indexing Factor/CPI	\$87,900	Indexing Factor/CPI	\$88,900

Fig. 25 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2016 and December 31, 2016 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2016	\$50,307.43 x 175%	\$88,000	\$50,307.43 x 175%	\$88,000
Indexing				
January 1, 2017	Temporary	\$88,900	Alternate/CPI	\$89,300
January 1, 2018	Indexing Factor/CPI	\$90,200	Indexing Factor/CPI	\$90,600

Fig. 26 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2017 and December 31, 2017 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2017	\$50,591.61 x175%	\$88,500	\$50,591.61 x175%	\$88,500
Indexing				
January 1, 2018	Indexing Factor/CPI	\$89,800	Indexing Factor/CPI	\$89,800

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Fig. 27 - Maximum average earnings for accident dates and work-related deaths resulting from injuries/diseases between January 1, 2018 and December 31, 2018 (inclusive)

Effective date	Average industrial wage	Maximum average earnings (PLOE)	Average industrial wage	Maximum average earnings (FLOE, survivors' periodic payments)
January 1, 2018	\$51,587.54 x175%	\$90,300	\$51,587.54 x175%	\$90,300

Fig. 28 - Factors

Effective date	Percentage adjustment	Percentage adjustment
January 1, 1998	0.0% General/modified Friedland	1.5% Alternate/CPI
January 1, 1999	0.0% General/modified Friedland	1.0% Alternate/CPI
January 1, 2000	0.2% General/modified Friedland	2.3% Alternate/CPI
January 1, 2001	0.4% General/modified Friedland	2.8% Alternate/CPI
January 1, 2002	0.0% General/modified Friedland	1.9% Alternate/CPI
January 1, 2003	0.6% General/modified Friedland	3.2% Alternate/CPI
January 1, 2004	0.0% General/modified Friedland	1.6% Alternate/CPI
January 1, 2005	0.2% General/modified Friedland	2.3% Alternate/CPI
January 1, 2006	0.3% General/modified Friedland	2.6% Alternate/CPI
January 1, 2007	0.1% General/modified Friedland	2.1% Alternate/CPI
July 1, 2007	2.5% Additional	N/A
January 1, 2008	2.5% Temporary	2.0% Alternate/CPI
January 1, 2009	2.5% Temporary	2.5% Alternate/CPI
January 1, 2010	0.5% Temporary	0.4% Alternate/CPI
January 1, 2011	0.5% Temporary	1.6% Alternate/CPI
January 1, 2012	0.5% Temporary	2.8% Alternate/CPI
January 1, 2013	0.5% Temporary	1.8% Alternate/CPI
January 1, 2014	0.5% Temporary	0.9% Alternate/CPI
January 1, 2015	0.5% Temporary	1.8% Alternate/CPI
January 1, 2016	0.5% Temporary	1.2% Alternate/CPI
January 1, 2017	1.0% Temporary	1.4% Alternate/CPI
January 1, 2018	1.5% Indexing Factor/CPI	1.5% Indexing Factor/CPI