COMMONWEALTH CARIBBEAN & MEXICAN SEASONAL AGRICULTURAL WORKERS

INJURED AT WORK?

A GUIDE FOR WORKERS



WHAT IS THE WSIB?

The WSIB is here for you in case you get hurt at work! It can pay your doctor's bills, medication, medical treatment and replace wages you may miss due to time off work.

WHEN DOES WSIB COVERAGE BEGIN?

Coverage begins the date you arrive at the agreed upon departure location in your home country. If you have questions, call the WSIB at 1-800-387-0750.

WHEN ARE YOU **COVERED** BY THE WSIB?

While travelling in Ontario, you are covered when:

- in transit from an airport in Ontario to your employers' locations
- using a bus or car with your employers' authorization
- coming to and from your employers' locations on a direct, uninterrupted route

In addition to work coverage, you are also covered during:

- time off and meal time while on your employers' premises
- while sleeping in the location provided by your employer

WHEN ARE YOU **NOT COVERED** BY WSIB?

Workers are generally not covered during:

- recreational activities away from your employers' locations
- visits with friends and family

ABOUT THE WSIB

The Workplace Safety and Insurance Board (WSIB) is an independent trust agency that administers compensation and no-fault insurance for Ontario workplaces. We are committed to delivering what matters to the workers and employers of Ontario: fast, accessible service and fair benefits. The WSIB provides wage-loss benefits, medical coverage and help getting back to work – the best possible outcome following an injury on the job.

For more information on reporting a workplace injury or illness, please go to www.wsib.on.ca.

CONTACT

- Phone: 1-800-387-0750 or 416-344-1000 (TTY: 1-800-387-0050) 7:30 am to 5:00 pm EST, Monday to Friday
- Mail: Workplace Safety and Insurance Board 200 Front Street West Toronto, ON M5V 3J1
- Fax: Local 416-344-4684 Toll-free 1-888-313-7373









Ce guide est aussi offert en français. Esta guía también está disponible en español.

WELCOME TO ONTARIO!

Did you know that as a foreign agricultural worker in Ontario, YOU HAVE COVERAGE WITH THE WSIB?

NTARIO



THE **4 STEPS** OF INJURY REPORTING TO THE WSIB

IF YOU GET INJURED AT WORK...



Get first aid immediately. If more serious treatment is required, go to a doctor or hospital. Your employer is responsible for providing transport to receive medical treatment.

If First Aid is the only treatment required, you do not need to report to the WSIB. If you are not sure if you must report, you can call us at 1-800-387-0750.

Your employer needs to know about your injury or illness to fulfill their responsibilities under the *Workplace Safety and Insurance Act*. They must investigate and document the incident.



Complete and submit Form 6 - Worker's Report of Injury or Disease.

REMEMBER: You can fill out the form online or submit it by phone using our Teleclaim service. You can also send it by mail or fax. Employers must also fill out a form (Form 7) and provide a copy of the completed form to the injured worker.



It's important that you stay in touch with your employer and the WSIB. This way we can ensure that you have the information and support you need to safely get back to work.

When you are ready to return to your home country please let us know.

- You will be provided with an assessment at one of our Regional Evaluation Centres where a personalized treatment plan will be created for you
- Once you return home you can share this plan with your doctor
- If you require assistance in accessing treatment in your home country please call us
- We can help with locating and paying for treatment

WE CAN HELP YOU!

We provide translation services and can help you fill out the forms needed to file your claim.

Remember, the WSIB is here to help you if you are hurt at work.

Find us online at www.wsib.on.ca

