

**Operational
Policy**

Section
Special Cases (Worker Coverage)

Subject
Apprentices

Policy

Apprentices have WSIB coverage while working for an employer whose business is covered under the *Workplace Safety and Insurance Act, 1997* ~~or the *Workers' Compensation Act (the Act)*~~ either ~~mandatorily~~ compulsorily or by application. They are not covered while attending classroom courses.

Purpose

The purpose of this policy is to identify who is considered to be an apprentice and to outline when an apprentice may have WSIB coverage.

Guidelines

Apprentice

An apprentice is a person who is formally registered in a Ministry apprenticeship program under a signed contract of apprenticeship ("a registered training agreement") in accordance with the *Building Opportunities in the Skilled Trades Act, Ontario College of Trades and Apprenticeship Act*, and ~~who has signed a contract of apprenticeship for~~ is receiving training and instruction in a trade, through or from an employer, that is required as part of the program.

Journey person

A journey person is eligible for coverage as an apprentice if working toward certification in a different trade, and is registered for this purpose as an apprentice under the *Building Opportunities in the Skilled Trades Act, Ontario College of Trades and Apprenticeship Act.*

Employer

The employer of an apprentice is the employer for whom the apprentice works.

WSIB coverage

Because apprenticeship programs and government requirements may change, to ensure WSIB coverage, it is imperative that interested individuals contact the provincial government office responsible for apprenticeship programs and obtain up-to-date information.

Further information

For further information on apprentices and

- calculating average earnings for all accidents between January 2, 1990 and December 31, 1997, see 18-06-01, Calculating Temporary Total Disability Benefits (Accidents between 1985 and 1998)
- calculating Future Economic Loss (FEL) benefits, see 18-04-10, Calculating FEL for Students, Learners, and Apprentices

**Operational
Policy**

Section
Special Cases (Worker Coverage)

Subject
Apprentices

- determining average earnings for accidents on or after December 1, 2002, see 18-02-08, Determining Average Earnings - Exceptional Cases
- the Ontario Youth Apprenticeship Program, ~~(OYAP)~~, see 12-04-07, Pupils in Work Education Programs.

Application date

This policy applies to all [accidents occurring](#) ~~decisions made~~ on or after [January 1, 2023](#).
~~January 1, 2018, for all accidents.~~

Document history

This document replaces 12-04-13 dated [July 27, 2018](#). ~~February 1, 2018.~~

This document was previously published as:

[12-04-13 dated February 1, 2018](#)

12-04-13 dated October 12, 2004

01-02-08 dated July 22, 1993.

References**Legislative authority**

Workplace Safety and Insurance Act, 1997, as amended
Sections 2(1), 53(4)

O. Reg. 175/98

Sections 16(2), (3)

~~*Workers' Compensation Act, R.S.O. 1990*, as amended
Sections 1(1), 40(6)~~

~~*R.R.O. 1990, Reg. 1102*~~

~~Sections 14(2), (3)~~

Minute

Administrative

~~#4, July 25, 2018, Page 562~~